

Want to start an exciting career in County Government?

Join the DeKalb County Highway Department as a full-time Highway Maintenance Worker. DeKalb County Highway Department is committed to safety and service when it comes to the County roads in all weather conditions. Normal working hours are 7 a.m. to 3:30 p.m. with Summer hours – four ten-hour days (6 a.m. to 4 p.m.). Monday through Friday with 30-minute unpaid lunch.

County Highway Maintenance Requirements:

- Must have a GED or High School Diploma
- Class A CDL with air brakes preferred, minimum Class B with air brakes
- Minimum 1-year experience driving, within the past 24 months, or 12 months of experience in the past 36 months
- Minimum 21 years of age
- Able to perform manual labor for extended periods of time indoors and outdoors in all types of conditions
- Use of hand tools, power tools and other highway trucks, equipment, etc.
- Have general construction/street maintenance knowledge and skills
- Ability to lift 60 lbs. chest high
- Good safety record and driver history – maintain verifiable Indiana driver's license and remain insurable through county's liability insurance carrier
- Employment subject to Background Screening
- Must pass DOT drug test and physical, and meet DOT driving standards
- Must be present for meetings and trainings
- Effectively communicate and interact with other employees and general public
- Have some knowledge of safety regulations and laws pertaining to Highway Department
- Willing to work in roadways on various road maintenance duties
- Able to work overtime/on call when required

County Benefits:

- Competitive pay up to \$21.90 an hour
- Benefit package – medical, dental, vision and disability/life insurance
- Pension Plan
- Generous Holidays and Paid Time Off

Interested applicants with a current minimum Class B CDL with air brakes and minimum 1 year experience should apply **ASAP**, by coming to the Highway Department office at 306 Ensley Avenue, Auburn, Indiana, to complete an application between the hours of 7:30 a.m. and 2:30 p.m., or e-mail your resume to careers@co.dekalb.in.us.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, age, sexual orientation, gender identity, disability or veteran status.