Internal Use Only

| Name: | Date: |
|-----------------------------|----------|
| Last, First, Middle Initial | |
| | Time: |
| | |
| | Initial: |

Deputy Sheriff Application Information Summary Sheriff's Office DeKalb County



STATEMENT OF EQUAL EMPLOYMENT OPPORTUNITY

The DeKalb County Sheriff's Office is an Equal Opportunity Employer and will accept applications, hire qualified applicants, administer all terms and conditions of employment and make available all benefits and compensation of employment without regard to race, color, creed, religion, sex, national origin, disability or age, except when such constitutes a bona fide occupational qualification necessary for proper and efficient administration of the agency.

INSTRUCTIONS & GENERAL INFORMATION

- 1. Read each item carefully.
- 2. This application must be typed or <u>printed neatly</u> in your own handwriting (ink).
- 3. All items must be completed and necessary documentation included.
- 4. Two pages require notarization.
- 5. If additional space is needed, attach a supplemental page at the end of the application.
- 6. The completed application must be returned or mailed to:

DeKalb County Sheriff's Department 215 E. 8th St. Auburn, IN 46706 Attn: Chief Deputy

DEADLINE FOR APPLICATION IS January 28, 2022 NO LATER THAN 4:00 p.m.

POLICY REGARDING THE APPLICANT INFORMATION SUMMARY

- 1. The failure to comply with instructions and policy regarding this phase of the applicant selection process may result in the rejection of the application.
- 2. The failure to <u>accurately</u> and <u>truthfully</u> complete this application may result in the rejection of the application.
- 3. The failure to return this application by the specified date may result in the rejection of the application.
- 4. Applications <u>will not be accepted</u> without <u>complete addresses</u>, <u>phone numbers</u>, <u>and zip codes</u>.
- 5. It is the responsibility of the applicant to advise or forward any changes relative to applicant's name, address, and phone number.
 - If you are in need of assistance in completing the application form, feel free to contact the Chief Deputy of the DeKalb County Sheriff's Office at (260) 925-3365

MINIMUM QUALIFICATIONS – DEPUTY SHERIFF

NO EXCEPTIONS ARE MADE TO THE FOLLOWING MINIMUM QUALIFICATIONS

1. <u>CITIZENSHIP:</u> An applicant must be a citizen of the United States of America.

2. An applicant must be at least twenty-one (21) years of age.

3. FELONY CONVICTION: An applicant may not be appointed if he/she has a judgment of

conviction for a felony.

4. HIGH SCHOOL GRAD: An applicant must be a graduate of a duly accredited high school

and must supply a copy of his/her transcripts with the completed application form. An applicant who had received a G.E.D. from an

accredited high school or the Military shall be considered as

having graduated from an accredited high school.

5. <u>CHARACTER:</u> An applicant must be of "good moral character".

6. TATTOOS: No tattoos on the face, neck, head or below the crease of the

elbow that does not fall below the short sleeve uniform shirt

sleeve when bent at the elbow.

Moral Character Issues

Traffic, Juvenile, and Criminal Arrests

All candidate's traffic or criminal histories will be reviewed and may serve as a basis for disqualification from the selection process. Convictions, arrests, and admissions will be assessed with particular attention given but not limited to the pattern of violations, seriousness, surrounding circumstances, number of incidents, and their recency. Conduct that occurred in the recent past would be considered more damaging than conduct that happened several years ago. Juvenile arrests or misdemeanor arrests may not be grounds for disqualification but these will be evaluated on a case-by-case-basis. Conviction of a felony or the reasonable belief the candidate committed a felony will be cause for immediate disqualification.

Completeness and the truthfulness on the application is highly important. It is much better to admit to perceived faults on the application than to omit information. Do not omit information because of a lack of space for a response on the application form. If more space is needed to explain special circumstances use a separate sheet of paper, note the corresponding section and question number, and describe the incident, circumstances and outcome in as much detail as is needed. Applications that are incomplete may not be reviewed. All requested documentation must accompany the application unless prior approval has been given. Your ability to follow instructions will be judged based in large part on the application you submit.

Candidates will be judged on a wide variety of skills and traits throughout the selection process including honesty, integrity, courage, communication skills, education, adaptability, common sense, work ethic and special skills among others.

APPLICANT STEPS – DEKALB COUNTY SHERIFF'S DEPARTMENT

- 1. Applicant returns completed application along with signed and notarized waiver forms
 - a. Mandatory documents to be attached to the application are:
 - i. Copy of Valid Drivers License
 - ii. Copy of Birth Certificate
 - iii. Copy of High School Diploma or GED
 - iv. Copies of all transcripts and degrees
 - v. Copy of DD214 (Armed Services Discharge)
 - b. Application and required documents to be received by 1-28-22 by 4:00 p.m.
- 2. Selected applicants will undergo application review and preliminary background check
- 3. Selected applicants will be invited to physical agility/written testing
 - a. Scheduled for Saturday February 5th, 2022. You will be notified of time and location
- 4. Selected applicants will undergo extensive background check
- 5. Selected applicants will undergo polygraph evaluation
 - a. You will be contacted for scheduling
- 6. Selected applicants will undergo interview by Merit Board
 - a. You will be notified of date, time, and location
- 7. Conditional offer of employment
- 8. After conditional offer, subject will undergo a psychological evaluation, medical evaluation, and drug screening
- 9. Sheriff appoints Merit Deputy Sheriff from list of eligible candidates
- 10. Deputy Sworn in
- 11. Probationary Period (Begins 1 year from the date of employment)
- 12. Successfully complete Indiana Law Enforcement Academy (if not obtained already)

Physical Agility Testing

The DeKalb County Sheriff's Office requires physical agility testing of every applicant. The testing will gauge muscular strength, muscular endurance, cardiovascular endurance and musculoskeletal flexibility. The standards set for successful completion of this agility test are those of the Indiana Law Enforcement Training Board and are the requirements set for successful completion of the Basic Course (Police Academy).

What are the physical fitness requirements established for this test?

There are five (5) physical fitness components that will be measured as a battery of tests. Applicants should understand that these tests will involve periods of physical exertion and that, as with any physical activity, certain risks are inherent. Applicants will be expected to read and sign the enclosed Waiver Form (Page 19) and return it with the application. Persons who do not sign and return the Waiver Form will be excluded from the testing and will therefore be dropped from consideration. The physical agility tests will be conducted prior to the written aptitude testing and will be given in the order shown below. (*Protocol violations can be viewed on the Indiana Law Enforcement Academy website*)

- 1. **Vertical Jump.** This measures leg power and consists of measuring how high a person can jump.
- 2. One Minute Sit Ups. This measures abdominal, or trunk, muscular endurance. While laying on his/her back, the applicant will be given one (1) minute to do as many bent leg sit-ups as possible.
- 3. **300 Meter Run.** This measures anaerobic power, or the ability to make an intense burst of effort for a short time period or distance. This component consists of sprinting 300 meters as fast as possible
- 4. **Maximum Push Ups.** This measures the muscular endurance of the upper body. This component consists of doing as many push ups as possible until muscular failure.
- **1.5 Mile Run.** This measures aerobic power or cardiovascular endurance (stamina over time.) To complete this component you must run/walk, as fast as possible, a distance of 1.5 miles.

Minimum Passing Performance

| Vertical Jump | 16 Inches |
|--------------------|-----------------------|
| One Minute Sit Ups | 29 |
| 300 Meter Run | 71 Seconds |
| Maximum Push Ups | 25 |
| 1.5 Mile Run | 16 minutes 28 seconds |

Since the failure to meet the above standards will result in your disqualification, it is imperative to begin training NOW. We recommend you see your personal physician prior to beginning any physical fitness program. Some general guidelines for achieving the above stated goals include the following.

Start Slowly: Too much too soon is the biggest cause of injury. Have a planned progressive program.

<u>Equipment</u>: A good pair of running shoes and proper clothing for weather conditions is important. Drink plenty of water.

<u>Exercise</u>: The body is exercise specific. Work on exercises such as running, push-ups, jumping, and sit-ups.

<u>Begin Slowly:</u> Work up to your maximum goal. For example, begin by walking rapidly for 30 minutes, five times a week. After the first week, progress to walking and jogging at equal intervals. The goal is to build up to jogging 30 to 40 minutes, five times a week. Test yourself for the maximum number of continuous push-ups and sit-ups you can do. Take half those numbers and do exercises five days per week and add one repetition each day. After two weeks, start with two sets and continue to add one repetition per session.

Take an honest appraisal of your current abilities and what you feel you may be able to perform by test day. The stated goals are not difficult and will be reached by the majority of applicants. Some applicants will require more training and preparation to meet these goals than others. If your desire is to become a police officer in the State of Indiana, these are the goals you must reach.

For more information see the ILEA (Indiana Law Enforcement Academy) web site at www.in.gov/ilea Please review the training videos to be prepared to pass the test.



<u>DeKalb County Sheriff's Department Employment Application</u>



PERSONAL HISTORY I.

| ۹. | Name (last, first, middle) |
|----------|--|
| В. | Home Phone No. () Cell Phone No. () |
| C. | Primary email address |
| | Do you have regular access to your email? Yes No |
| D. | Social Security Number |
| E. | List all other names you have used including nicknames and maiden names. If you have ever used any last names other than your true name, list the period of time during in which it was used and the circumstances for its use. If you have ever legally changed your name, list the date, place, and the court. This information is required to assist the department in conducting the applicant's background investigation. |
| F. | Rirth Date (month, day, year): |
| | Birth Date (month, day, year): |
| | Place of birth (city, state): |
| | Include a COPY of your birth certificate. This will be used to verify your age for statutory |
| | requirements. |
| G. | Height Weight Color of Eyes Color of Hair |
| Н. | Marital Status: |
| | Single Married Divorced Separated Widowed |
| . | Date and Location of marriage(s)? (City, County, State) |
| | |
| J. | Date and Location of Divorce, Separation or Annulment? (include which court issued decree) |
| К. | Are you a United States Citizen? Yes No |

II. <u>FAMILY HISTORY</u>

| IVE LA | <u>TIONSHIP</u> | <u>NAME</u> | | PRESENT A | DDRESS (if living | <u>3)</u> |
|-------------|---|----------------------------------|------------------------------------|-----------------|-------------------|-------------|
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| | | | | | | |
| RES | SIDENCES Present Residence | ce: | | | | |
| A. | | ce: (Street) | (City | | (State) | (ZII |
| A. | Present Residenc | | | | | |
| A. (N | Present Residence umber) In chronological of | (Street) | | | | |
| A. (N | Present Residence umber) In chronological of five years: | (Street) | current first, list | | | |
| A. (N | Present Residence umber) In chronological of five years: Dates | (Street) order, with the most | current first, list <u>Address</u> | all of your res | idences in the I | ast |
| A. (N | Present Residence umber) In chronological of five years: Dates | (Street) order, with the most | current first, list <u>Address</u> | all of your res | idences in the I | ast |
| A. (N | Present Residence umber) In chronological of five years: Dates | (Street) order, with the most | current first, list <u>Address</u> | all of your res | idences in the I | ast |

List all family members (living or deceased) in the following order: parents, step-parents, foster parents,

IV. EDUCATION

List all schools attended at the high school level and above. <u>Include COPIES of all transcripts, diplomas</u> <u>and degrees.</u>

| | <u>Years Attended</u> From To | <u>Address</u> | Degree / Diploma |
|---|----------------------------------|------------------------------|--------------------------|
| High Schools | From To | | |
| | | | |
| | | | |
| | | - | |
| | | | |
| Colleges / Universities | | | |
| | | | |
| | | | |
| | | | |
| Other, Vocational Technical, etc | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| List Extra-curricular clubs and act hobbies as well as professional, t past 5 years. (Exclude membersh protected status) | rade, business or civic | organizations to which you h | nave belonged during the |
| Organization or Ac | tivity | Office | es held |
| | ··· | | |
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| | 4 . | Do you know any foreign language skills other than English? List which language and what skill level? |
|--|------------|---|
| E. Estimate your computer / software / internet ability or skill level (None, beginner, intermediate, advanced). E. List any special qualifications, professional licenses, certifications, abilities, honors, publications, etc. | 3. | Computer Skills: List all Operating Systems you have a working knowledge of (Windows, Mac, etc.) |
| Estimate your computer / software / internet ability or skill level (None, beginner, intermediate, advanced). List any special qualifications, professional licenses, certifications, abilities, honors, publications, etc. | 2. | List all software titles (excluding games) you have a working knowledge of. |
| advanced). List any special qualifications, professional licenses, certifications, abilities, honors, publications, etc. |). | List all personal E-Mail Addresses. |
| advanced). List any special qualifications, professional licenses, certifications, abilities, honors, publications, etc. | | |
| | | |
| | | List any special qualifications, professional licenses, certifications, abilities, honors, publications, etc. that are not listed elsewhere in this application that would reflect upon your qualifications for this job. |
| | | |

V. <u>EMPLOYMENT RECORD</u>

In chronological order (start with your present or last job), list all former and current employers. Include full-time, part-time, temporary/seasonal work, and all periods of unemployment. Present employers may be contacted prior to any appointment: **Make sure all telephone numbers are correct:**

| 1. | Name of Company: | | |
|----|--------------------------|------|--------------|
| | Employment Dates: | From | То |
| | Address & ZIP code: | | |
| | Phone Number: | (| |
| | Position Held: | | |
| | Supervisor's Name: | | |
| | Reason for Leaving: | | Final Salary |
| 2. | Name of Company: | | |
| | Employment Dates: | From | To |
| | Address & ZIP code: | | |
| | Phone Number: | (| |
| | Position Held: | | |
| | Supervisor's Name: | | |
| | Reason for Leaving: | | Final Salary |
| 3. | Name of Company: | | |
| | Employment Dates: | From | То |
| | Address & ZIP code: | | |
| | Phone Number: | (| |
| | Position Held: | | |
| | Supervisor's Name: | | |
| | Reason for Leaving: | | Final Salary |

| 4. | Name of Company: | | |
|----|---------------------------------------|-------------|--------------|
| | Employment Dates: | From | To |
| | Address & ZIP code: | | |
| | Phone Number: | (| |
| | Position Held: | | |
| | Supervisor's Name: | | |
| | Reason for Leaving: | | Final Salary |
| 5. | Name of Company: | | |
| | Employment Dates: | From | То |
| | Address & ZIP code: | | |
| | Phone Number: | (| |
| | Position Held: | | |
| | Supervisor's Name: | | |
| | Reason for Leaving: | | Final Salary |
| 6. | Name of Company: | <u></u> | |
| | Employment Dates: Address & ZIP code: | From | |
| | Phone Number: | (| |
| | Position Held: | | |
| | Supervisor's Name: | | |
| | Reason for Leaving: | | Final Salary |
| 7. | Name of Company: | | |
| | Employment Dates: Address & ZIP code: | From | То |
| | Phone Number: | (| |
| | Position Held: | | |
| | Supervisor's Name: | | |
| | Reason for Leaving: | | Final Salary |

| Have you ever resigned (quit) after being informed your employer intended to discharge you? If yexplain circumstances. Have you ever had any disciplinary actions taken against you at any of your jobs? (Written reprint suspension with or without pay, forfeiture of benefits, or other similar actions). If yes, which job? Describe circumstances. Do you have any reason to believe that a former employer may give you a negative job reference yes, list name of employer and why. Have you ever applied to any law enforcement or correction agency, including the DeKalb County Sheriff's Office? Name of Agency. Mo/Yr Applied. Current Status of Application. | Have you ever had any disciplinary actions taken against you at any of your jobs? (Written reprir suspension with or without pay, forfeiture of benefits, or other similar actions) If yes, which job Describe circumstances. Do you have any reason to believe that a former employer may give you a negative job reference, list name of employer and why. Have you ever applied to any law enforcement or correction agency, including the DeKalb Count Sheriff's Office? | | ntarily terminated from a full or pard off, or furloughed? If yes, describ | t time job, whether it was termed fine circumstances. |
|---|--|----------------------------|--|---|
| Have you ever had any disciplinary actions taken against you at any of your jobs? (Written reprim suspension with or without pay, forfeiture of benefits, or other similar actions) If yes, which job? Describe circumstances. Do you have any reason to believe that a former employer may give you a negative job reference yes, list name of employer and why. Have you ever applied to any law enforcement or correction agency, including the DeKalb County Sheriff's Office? | Have you ever had any disciplinary actions taken against you at any of your jobs? (Written reprir suspension with or without pay, forfeiture of benefits, or other similar actions) If yes, which job Describe circumstances. Do you have any reason to believe that a former employer may give you a negative job reference, list name of employer and why. Have you ever applied to any law enforcement or correction agency, including the DeKalb Count Sheriff's Office? | | | |
| Do you have any reason to believe that a former employer may give you a negative job reference yes, list name of employer and why. Have you ever applied to any law enforcement or correction agency, including the DeKalb County Sheriff's Office? | Do you have any reason to believe that a former employer may give you a negative job reference, list name of employer and why. Have you ever applied to any law enforcement or correction agency, including the DeKalb Count Sheriff's Office? | | it) after being informed your emplo | oyer intended to discharge you? If yo |
| Do you have any reason to believe that a former employer may give you a negative job reference yes, list name of employer and why. Have you ever applied to any law enforcement or correction agency, including the DeKalb County Sheriff's Office? | Do you have any reason to believe that a former employer may give you a negative job reference, list name of employer and why. Have you ever applied to any law enforcement or correction agency, including the DeKalb Count Sheriff's Office? | | | |
| yes, list name of employer and why. Have you ever applied to any law enforcement or correction agency, including the DeKalb County Sheriff's Office? | Have you ever applied to any law enforcement or correction agency, including the DeKalb Count Sheriff's Office? | suspension with or without | | |
| yes, list name of employer and why. Have you ever applied to any law enforcement or correction agency, including the DeKalb County Sheriff's Office? | Have you ever applied to any law enforcement or correction agency, including the DeKalb Count Sheriff's Office? | | | |
| yes, list name of employer and why. Have you ever applied to any law enforcement or correction agency, including the DeKalb County Sheriff's Office? | Have you ever applied to any law enforcement or correction agency, including the DeKalb Count Sheriff's Office? | | | |
| Sheriff's Office? | Sheriff's Office? | • | • • • | y give you a negative job reference? |
| Sheriff's Office? | Sheriff's Office? | | | |
| Name of Agency Mo/Yr Applied Current Status of Applicat | Name of Agency Mo/Yr Applied Current Status of Applica | • | ny law enforcement or correction a | gency, including the DeKalb County |
| | | Name of Agency | Mo/Yr Applied | Current Status of Applicati |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

VI. MILITARY SERVICE

| Are you | u registered v | with the Selective Service? |
|----------|------------------|--|
| | Yes | No |
| Selectiv | ve Service Nu | umber: |
| Have y | ou ever serve | ed on active duty in the Armed Forces of the United States? |
| | Yes | No |
| Which | branch of sei | rvice |
| Dates o | of Active Dut | y: |
| | • | (Month, Day, Year) |
| If you a | are still enlist | ed, when will you be discharged? |
| Highes | t Rank | Serial Number |
| Unit(s) | to which ass | igned and primary duty type |
| Type o | f Discharge: _ | |
| Are you | u eligible for | reenlistment? |
| Are you | u or have you | u been a member of any United States Reserve or National Guard Unit |
| (Yes /N | io) | Unit Location |
| Reserve | e status & Ob | bligation if any |
| While i | in the Militan | y Service, were you ever convicted of any offense (civil or military)? |
| | | Yes No |
| |) | |
| When? | · ———— | |

Include a COPY of your DD214 – (Armed Services Discharge)

VII. DRIVER RECORD

Α. List all vehicle operator licenses you currently hold or have held: Include a COPY of your current license License Type License Number **Expiration** Licensing (Oper. / Chauf / CDL) State Date В. List all vehicle accidents that you have been involved in over the last five years: Date Location Description C. List all traffic citations you have received in the past three years: Date Location Description Has your driver's license ever been suspended or revoked? D. Yes ____ No ____ If yes, explain: ______

VIII. ARREST / FELONY / MISDEMEANOR COVICTION RECORD

| Date | Place | Disposition |
|--|--|--|
| | | |
| Have you ever been | convicted of a felony offense? Y | 'es No |
| If yes, provide the fo | llowing: | |
| Date | Place | Disposition |
| | | |
| | convicted of a misdemeanor of | fense? Yes No |
| If yes, provide the fo | llowing: | |
| • | - | Discounting of |
| Date | Place | Disposition |
| • | - | Disposition |
| Date Have you ever had a case? This includes actions even if settle | Place judgment entered against you a | as a result of a civil suit other than a lections" or any other kind of civil coent being entered by a judge or jury |
| Date Have you ever had a case? This includes actions even if settle | judgment entered against you a | as a result of a civil suit other than a lections" or any other kind of civil co |

IX. FINANCIAL STATUS

| Excellent _ | Good | Fair | Poor |
|-----------------------------|----------------------------------|-------------------|---|
| Why? | | | |
| What do <u>vo</u> | <u>ou</u> consider your <u>c</u> | urrent financ | cial condition to be? |
| Excellent _ | Good | Fair | Poor |
| Why? | | | |
| Do you hav | e a checking acco | unt? | Savings account? |
| Name of th | e Bank including | branch addre | ss where you usually do business. |
| Have you e | ver been referred | l to a collection | on agency? What was the outcome? |
| Have you e | ver had any repo | ssessions? | Why? |
| • | | | lly or in writing that a check signed by you has been und"? |
| Have you e | ver voluntarily or | involuntarily | declared Bankruptcy? |
| If yes decla | red under what c | hapter? | |
| If yes, deta to explain. | il each occurrenc | e (who, what, | , when, where, why and status). Use an attached pag |
| Are you re | nting or bu | ying yo | our home? (mark appropriate space) |
| Monthly re | ent or mortgage p | ayment? | |
| How was y | our post high sch | ool education | financed? |
| Are you re | sponsible for mak | ing child supp | port payments? |
| | rrent on your pay | | |

X. <u>REFERENCES</u>

List three current references. (Excluding relatives, current and former employers):

| 1. | Name: |
|----|--|
| | Address and ZIP Code: |
| | Daytime Telephone Number: () |
| | Cell Phone: () |
| | Occupation: |
| | How long have you known this individual? |
| | |
| 2. | Name: |
| | Address and ZIP Code: |
| | Daytime Telephone Number: () |
| | Cell Phone: () |
| | Occupation: |
| | How long have you known this individual? |
| | |
| 3. | Name: |
| | Address and ZIP Code: |
| | Daytime Telephone Number: () |
| | Cell Phone: () |
| | Occupation: |
| | How long have you known this individual? |

PHYSICAL AGILITY TEST WAIVER OF LIABILITY

Warning and Acknowledgement of Risk and Damages

I have entered the Job Related Physical Ability Test out of my own free will. I acknowledge that I am in good physical condition and have no medical problems that would affect my ability to participate in this event. I voluntarily agree to assume the full risk of any injuries, damages or losses of properties, regardless of severity. Should I suffer any injury or illness, I authorize officials of the attending emergency services to use their discretion to have me medically treated and transported to a medical facility.

Liability Release

I acknowledge that I have read and understand the above warning and acknowledgement of risk of injuries, damages or losses of properties. I, for myself, and on behalf of my heirs, personal representatives and next of kin, hereby release, hold harmless and promise not to sue the DeKalb County Sheriff's Office, the County of DeKalb, all members of said organizations, their respective employees, agents and other individuals who are associated with this event, with respect to any and all injuries, damages and losses that may arise from my participation in this event. This Waiver and Release extends to all claims of every kind or nature whatsoever, foreseen or unforeseen, known or unknown.

| . The read time agree in any anadrocana he comis, and significance | ny ama voiamamy. |
|--|------------------|
| Printed Name of Participant | - |
| Signature of Participant | Date |
| Witness Signature | |

I have read this agreement, fully understand its terms, and sign it freely and voluntarily

Misdemeanor Crime of Domestic Violence Notice

The Omnibus Consolidated Appropriations Act of 1997 made it unlawful for any person convicted of a "Misdemeanor Crime of Domestic Violence" to possess, or receive firearms or ammunition. "Misdemeanor crime of Domestic Violence" is generally defined as any offense — whether or not explicitly described in a statute as a crime of Domestic Violence — which has as its factual basis, the use or attempted use of physical force, or the threatened use of a deadly weapon, committed by the victims current or former domestic partner, parent or guardian. The term "convicted" is generally defined by the statute as excluding anyone whose conviction has been expunged or set aside, or has received a pardon.

This prohibition DOES apply to all Law Enforcement Officer. If this statute affects you, you would not be eligible for appointment as a police officer with the DeKalb County Sheriff's Office.

| Have you | ever been | convicted | of a | misdemeano | r crime of | Domestic | Violence | within | the |
|-----------|--------------|-----------|------|------------|------------|----------|----------|--------|-----|
| meaning o | of the statu | ıte? | | | | | | | |

| Yes | No | <u> </u> |
|-----------|----|----------|
| | | |
| Signature | | |

APPLICANT STATEMENT OF TRUTHFULNESS

Please read the following statement and sign to certify your understanding. This statement is to be signed in the presence of a Notary Public.

I certify that all information I have provided in order to apply for and secure work with the DeKalb County Sheriff's Office is true, complete and correct.

I understand that all the information I have provided is subject to verification and that any information found to be false, incomplete or misrepresented in any respect, will be sufficient cause to 1) cancel further consideration of this application, or 2) if already appointed; I may be subject to discharge from employment.

I have expressly authorized, without reservation, the DeKalb County Sheriff's Office, its representatives, employees or agents to contact all references, and any other persons in order to obtain any and all information deemed necessary by them to verify the accuracy of all information provided by me in this application or at other points throughout the entire process including interviews. I have signed a RELEASE OF INFORMATION WAIVER FORM, which is also attached to this application.

I understand that the DeKalb County Sheriff's Office does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excluding any applicant from consideration on a basis prohibited by applicable local, state or federal law.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT

| Before me the undersigned, a Notary Public for | | | | | |
|--|----------------------------|---|--|--|--|
| State of, pers | sonally appeared | | | | |
| And he/she being first duly sworn by me upon his/her oath certified he/she read, and fully understands and accepts all terms of the foregoing Applicant Statement. | | | | | |
| Signed and sealed this | day of , 20 | _ | | | |
| Signature of Applicant | Signature of Notary Public | _ | | | |
| SFΔI | My commission Expires | | | | |

AUTHORIZATION RELEASE OF INFORMATION

This release, when presented by a duly authorized representative of the DeKalb County Sheriff's Department, constitutes my consent and authority to examine and obtain copies and abstracts of records and to receive statements and information regarding my background.

Specifically, I authorize the release of the following data or records to the DeKalb County Sheriff's Department: Employment, Educational, Medical, Psychological; Selective Service; Police and Criminal; Motor Vehicle and Driving; Financial and Credit; Polygraph Examinations; and the UNDELETED copy my military separation document and medical records from the appropriate Military Records Center and Department of Veterans Affairs.

This authorization is given in connection with a background investigation being conducted relative to my application for, or continued employment with, the DeKalb County Sheriff's Department. The intent of this authorization is to provide full and free access to the background and history of my personal life, for the specific purpose of pursuing an investigation, which may provide pertinent data for the DeKalb County Sheriff's Department, to consider my suitability for employment.

I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or in part upon this release authorization, will be considered in determining my suitability for employment by the DeKalb County Sheriff's Department. I understand that all materials pertaining to this background investigation become the property of the DeKalb County Sheriff's Department and will not be returned to me.

I agree to indemnify and hold harmless the person to whom this request is presented and his/her agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request. I further understand that in the event my application is disapproved, the confidential information or source of information will not be revealed to me.

I understand that in the event the investigating agency finds conduct that is illegal or unbecoming of a police officer and I am currently serving in the capacity of a police officer in a jurisdiction, the investigating agency has my permission to disclose the information to my current employer.

A photocopy of this release form will be valid as an original hereof, even though the said photocopy does not contain an original writing of my signature.

MUST BE SIGNED IN THE PRESENCE OF A NOTARY

| | | Printed Name: | | |
|--|--|------------------|--|--|
| State of; | | Signature | | |
| County/City of; | | Street Address | | |
| | | City, State, Zip | | |
| Subscribed and sworn before me this day of, 20 | | | | |
| My commission expires | | | | |
| (Signature of Notary) | | | | |