

DEKALB COUNTY COMMISSIONERS' MEETING

May 26, 2020

Commissioners Present: President William L. Hartman
 Vice President Donald D. Grogg
 Vice President Jacqueline R. Rowan

Others Present: Auditor Jan Bauman
 Attorney James P McCanna

MATTER OF HUMAN RESOURCES

Dotty Miller brought up the fact that there may be some employees who cannot get their PTO used by their anniversary hire date because of COVID-19 related scheduling. She would like for the Commissioners to keep this in mind in case it becomes an issue down the road.

DeKalb County Government has 2 confirmed cases of COVID-19. For now, it would be very difficult to tie the cases to occupational exposure and therefore be considered Workers Compensation cases.

Ms. Miller had sent the Commissioners information to possibly start a clinic for employees for their acute, non-emergency, health care needs. Is there a company in Auburn that the County could partner with to provide a clinic for employees?

MATTER OF EMPLOYEE HEALTH INSURANCE PRESENTATION BY DANIEL KRUSE

Daniel Kruse, Connie Anderson, and Rodney Clark further presented their alternate option for employee health insurance. Their original presentation was on May 11, 2020.

Throughout the presentation, the Commissioners, Jim McCanna, candidates Todd Sanderson & Kevin Webb, as well as Jan Bauman and Susan Sleeper asked questions.

Employees have the option to go wherever they want to go. The plan's primary care physician, based in a health center, will help the employee find a provider that will help keep the cost down and provide the care they need. The provider can do lab work, x-rays, acute care, chronic disease management and telemedicine also. The health center is membership based, so it would not be open to all residents of DeKalb County. None of the costs that are incurred within the walls of the health care center will ever be billed out to insurance. With the health center, there is an option to open access to other people who need health care but do not have it; that would be done through payroll deduction and could cover grandparents, neighbors, etc.

Nurse practitioners are preferred versus physicians' assistants. Hours for the health center would typically be 7 am-4 pm, Monday-Wednesday-Friday, and 9 am-6 pm, Tuesday-Thursday.

Sedera is not insurance. You can submit a bill, and they can say "no."

ICHRA is a plan where the employee chooses the plan off the exchange, and the County reimburses the employee. It is more of a traditional plan and would still include the use of the health care center.

People who smoke and are over the age of 50 would want to choose the ICHRA plan because there is a limit to the amount of shared costs with the Sedera plan for people with nicotine in their system.

Employees must submit all of their own bills.

The County would not be taking on risk through this option because the County would no longer be in the insurance business.

CareHealth Benefits is transparent and discloses compensation of all its employees.

The goal is to mitigate costs, unnecessary referrals, unnecessary procedures, and time off work.

Other discussion points were regarding primary care physicians versus the physician at the health care clinic; paying up front and then being reimbursed; deductibles that do not carry from the current plan; dental and vision plans working with both Sedera and ICHRA plans; and the amount of employee education needed for this type of change.

Costs are based on employees' ages—the older the employee, the higher the cost.

There is concern that time constraints will not allow for this plan to be considered for a July 1 start date. The Commissioners want time to think about everything that was discussed today. No action taken.

MATTER OF MINUTES

Donald Grogg made a motion to approve the minutes dated May 18, 2020. Jacqueline Rowan seconded, and all approved.

MATTER OF MOWING PROPOSAL FOR COMMUNITY CORRECTION

Kellie Knauer would like to use Pyck Enterprises for mowing and trimming around the Community Corrections building and parking lot at \$125 each for the 2020 mowing season. The Highway Department will mow the remainder of the property. Donald Grogg made a motion to approve the mowing proposal from Pyck Enterprises for the 2020 mowing season for Community Corrections. Jacqueline Rowan seconded, and all approved.

MATTER OF CLAIMS

Donald Grogg made a motion to approve Special Claims for the week of May 26, 2020. Jacqueline Rowan seconded, and all approved.

MATTER OF SHERIFF'S DONATION FUND FOR RIFLE VESTS

Jacqueline Rowan made the motion to approve Ordinance No. 2020-R-11, DCC 28-9-8, An Ordinance Establishing a Restricted Fund for the DeKalb County Sheriff's Office to Purchase Rifle Vests, on the first reading. Donald Grogg seconded, and all approved.

MATTER OF EXPANDING BROADBAND TO RURAL DEKALB COUNTY

Mayor Mike Ley and Chris Schweitzer from the City of Auburn are requesting a letter of support from the Commissioners for a broadband grant for which the City is applying. It will provide service to rural DeKalb County residents. It will cost over \$4 million to achieve, and the grant match will be

approximately \$1. Vice President Grogg wanted to make sure it wouldn't cause harm to the County by writing the letter, and it will not.

What is next? The City of Auburn would like to assist communities with real broadband accessibility, so that may mean partnering with Waterloo and Butler in the future. As long as a person or business would like AES, and the request makes sense long term for the City of Auburn financially, the City of Auburn will do what it can to provide that service.

The long term goal is to serve 75-90% of DeKalb County by 2050. It is based on fiber optics rather than wireless.

The City of Auburn was inundated with requests for service in the last couple of months due to schools being out of session and implementing e-learning.

Donald Grogg made the motion for the President to sign a letter of support for the City of Auburn's application for the OCRA grant. Jacqueline Rowan seconded, and all approved.

MATTER OD DART LICENSE/TITLE PAPERWORK AND INVOICE FOR NEW VAN

Jacqueline Rowan made a motion to approve the application for title registration and for sales invoice #V104003818 for DART and for the President to sign. Donald Grogg seconded, and all approved. This is for a 2019 Dodge Braun van, VIN # ending 08289. The Midwest Transit Equipment invoice amount is \$40,001.00, \$29,680 of which will be provided by the grant, and \$10,321 of which will be the applied local match.

MATTER OF BULK USER AGREEMENT WITH BLACK KNIGHT REAL ESTATE

Jacqueline Rowan made a motion to approve the bulk user agreement with Black Knight Real Estate. Donald Grogg seconded, and all approved.

MATTER OF YIELD SIGN FOR BOGER AVENUE AND LUCILLE AVENUE

Donald Grogg made a motion to approve Ordinance No. 2020-R-10, DeKalb County Code 9-1-2-14, The Establishment of Yield on Boger Avenue at Its Intersection with Lucille Avenue on the second and third readings. Jacqueline Rowan seconded, and all approved.

William L. Hartman - President

Donald D. Grogg – Vice President

Jacqueline R. Rowan – Vice President

Attest:

Jan Bauman, Auditor