

## DEKALB COUNTY COMMISSIONERS' MEETING

May 11, 2020

Commissioners Present:           President William L. Hartman  
  Vice President Donald D. Grogg  
  Vice President Jacqueline R. Rowan

Others Present:                    First Deputy Auditor Susan Sleeper  
  Attorney James P McCanna

Absent:                               Auditor Jan Bauman

### **MATTER OF HUMAN RESOURCES**

HR Director reported some good COVID-19 news from our Delta Dental Provider in which they are crediting us for 1 month of premiums. Dotty had forwarded to the Commissioners a rough draft of the DeKalb County government's Plan to Re-Open to the Public for discussion and approval. The plan spells out the logistics of the Public Entering the building, the logistics for our employees with the monitoring temperatures and symptoms.

**Don Grogg made a motion to adopt the DeKalb County Government's Plan to Re-Open to the Public Live Document and for Dotty to get the document posted and distributed to the employees. Seconded by Jacqueline Rowan and all approved.**

Dotty said she is excited to hear what Daniel Kruse has to offer in his presentation coming up as he has some non-traditional components to present. She also stated that some of Mr. Kruse' components lean more toward a self-insurance model that the County may not be ready to take on this year, but we should consider for following years. Dotty also spoke with Dr. Mark Souder on the possibility of having a clinic for the County, much like the school system has in place. Many employees do not have a primary care physician, which means those employees are utilizing urgent care and emergency rooms that are increasing our claim amounts, especially when/if the coding of the visit is miss-coded.

Initial renewal increase of 28% was received from PHP; however they are looking at that increase now. Cigna and Aetna both declined to quote the County. Humana and United Healthcare are quoting and Dotty hopes to receive those today.

### **MATTER OF DEVELOPMENTAL SERVICES**

Chris Gaumer was in and let the Commissioners know that he has hired a new Building Inspector, Jeff Martin. Chris has been looking into an inspector vehicle (truck) and has a couple quotes from Ben Davis and Sanderson's. He had emailed and called Shepherds but has not received a reply. Chris has the appropriation in his budget for 2020 currently. The Commissioners have asked Chris to send another email to Shepherds sales manager to get a quote from them as well. Don Grogg's opinion is not to purchase a used vehicle.

### **MATTER OF SEWER ORDINANCE AND PROPERTY ON 3296 C.R. 427, WATERLOO**

Attorney Erik Weber was in attendance representing the City of Auburn. This is in reference to Aaron Quick's appointment with the Commissioners on April 27 to discuss his property at 3296 C.R. 427, Waterloo, and the County's septic ordinance. Erik Weber gave some examples and wanted to be sure, the Commissioners had all the information they needed on the topic and to let the Commissioners know the City was not going about this to 'gain' x-amount of new clients. Don Grogg explained that the State Code says anyone within 300 feet has to hook in to a City sewer line and the County's Ordinance mirrors that of the State Code. Erik Weber stated another code IC 36-9-23-30 that says a municipality *MAY* require connection. Erik Weber said hindsight is 20/20, the City is not here to cause a hardship on the residents. Bill Hartman feels proper procedures were not followed when it was originally set up and the requirements of the residents to hook up to the extended sewer line. Chris Gaumer and Erik Weber both confirmed that the requirement to hook up lies in the County Ordinance, the City is NOT requiring the residents to hook up.

### **MATTER OF HEALTH CARE PRESENTATION BY DANIEL KRUSE**

Daniel Kruse of Kruse Strategic Consulting prepared a presentation for employee health insurance as requested by the Commissioners. Daniel Kruse reviewed some healthcare problems that exist throughout the state, the lack of transparency in DeKalb County that include: no health plan data, what fees are being charged to the County. He also covered a few more opening topics that include if employees are getting sufficient primary care, Medical Loss ratios, Healthcare vs. Health Insurance, Networks are a problem, and Costs going up are good for hospitals and insurance companies. Daniel then went on to present two different solutions to help the County. Option 1: Sedera Medical Cost Sharing, ICHRA and EAP from Health Access Solutions, and Direct Primary Care with ProactiveMD. Option 1 is a reimbursement strategy that allows the County to reimburse the employees on whatever kind of coverage or health care membership the employee chooses. Option 2: Self-funded Strategy, Flume TPA, direct contracting & reference-based pricing, Transparent PBM, Quality and utilization metrics, and Direct Primary Care with ProactiveMD. Option 2 puts the County in complete control over cost and expenses. Daniel Kruse along with Rodney Clark will return on May 26<sup>th</sup> at 9:00 a.m. and conference call in David Contorno to extend the presentation and answer questions after the Commissioners have had time to read through the proposal.

### **MATTER OF NEXUS CONTRACT FOR PERSONAL PROPERTY REVIEWS**

Assessor Sheila Stonebraker had submitted the Nexus contract for Personal Property Reviews for signature by the Commissioners for the May 4<sup>th</sup> meeting. The changes in the contract from 2017 to now include an increase in the amount per hour Nexus will charge as well as an increase in the percentage Nexus will collect if approved. Currently Nexus can be paid up to 50% of the collections, but they are requesting 66% with the new contract. The Commissioners asked Ms. Stonebraker to come to the meeting today to justify the need and justify the increase in compensation for Nexus. Assessor Stonebraker reminded the Commissioners that the revenue that is received is at no cost to the County. Nexus only received payment on an hourly rate OR the percentage of collection that caps the amount. Nexus also does NOT receive payment for any research performed IF the company is in compliance.

**Don Grogg made a motion to approve and all three Commissioners, County Attorney and Auditor to sign the Nexus contract between the Board of Commissioners and the DeKalb County Assessor. Jacqueline Rowan seconded and all approved.**

### **MATTER OF HIGHWAY**

Ben did not have much to bring to the Commissioners today. He did mention that CR 427 is open and they will be back to repave, there was an issue with the paver machine that did not allow a smooth cover. The communication from the Surveyor's office to the Highway Department on projects are not given to Ben with very much notice, so Ben is having to rearrange his schedule to accommodate the Surveyors needs. Ben will meet with Jim McCanna on the wording for the Highway Standards Resolution and bring back to the Commissioners. Kevin Webb brought up a few areas that he would like Ben and Jim to review when working on the wording to this ordinance to make things more cut and dry.

### **MATTER OF MINUTES**

Don Grogg made a motion to approve the minutes dated May 4, 2020. Jacqueline Rowan seconded, and all approved.

### **MATTER OF CLAIMS**

Don Grogg made a motion to approve Special Claims for the week of May 11, 2020. Jacqueline Rowan seconded, and all approved.

### **MATTER OF TRAVEL REQUESTS**

The Commissioners discussed when to allow departments to resume travel for County business and training purposes.

Don Grogg made a motion to approve Central Communications' travel request for Tiffany Weimer to travel to South Bend on June 10 for an IDACS Coordinator Class. Estimated cost is \$71.21 to be paid from department travel. Jacqueline Rowan seconded, and all approved.

### **MATTER OF SHERIFF DEPARTMENT NEGATIVE AIR FLOW CONVERSION**

Don Grogg made a motion for the Sheriff to proceed with the negative airflow conversion of air handlers for R-Cell and the Hot Cell in the amount of \$4,730.00 and the Sheriff will apply for COVID-19 reimbursement for this expense. Jacqueline Rowan seconded and all approved.

### **MATTER OF OTHER DISCUSSION**

Other discussion topics included: anonymous bottled water donation while drinking fountains are covered during COVID-19, Part Time County Code Enforcer, CR 34 appraisal payment from LITED #24, and repairs on CR 40 possibly solicited to the Redevelopment commissions and the balance of the SDI TIF Fund.

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William L. Hartman - President

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Donald D. Grogg – Vice President

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Jacqueline R. Rowan – Vice President

Attest:

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Jan Bauman, Auditor