

**2021 Salary and Hourly Wage Ordinance
DeKalb County Council**

Ordinance # 2020-OCC-12

The DeKalb County Council hereby establishes the following: Salary and Hourly Wage Ordinance to become effective for pay period 12/20/2020 to 1/2/2021 (paid on 1/15/2021) thru pay period 12/5/2021 to 12/18/2021 (paid on 12/31/2021).

IT IS FURTHER ORDAINED that all salaries and wages shall be paid bi-weekly (26 pays).

IT IS FURTHER ORDAINED that any employee hired after the date of this ordinance will have one pay period withheld for audit purposes.

Wherefore, be it ORDAINED this 28th day of September, 2020, that the employee will be paid within the range represented from a minimum of \$0.01 and a maximum of the dollar amount set forth on this ordinance, unless amended.

**** See Job Classification Following for FLSA Status and Category****

ASSESSOR (1001 General)

| | |
|--------------------------|----------------------|
| Elected Official (11200) | \$1,985.03 bi-weekly |
| First Deputy (11202) | \$1,488.77 bi-weekly |
| Second Deputy (11203) | \$17.47/hr |
| Third Deputy (11204) | \$17.47/hr |

REASSESSMENT (1224)

| | |
|-----------------------|------------|
| First Deputy (11202) | \$17.47/hr |
| Second Deputy (11203) | \$17.47/hr |

ASSESSOR & REASSESSMENT MISC.

| | |
|---|--------------------|
| Assessor Extra Help (10750) | \$13.00-\$15.00/hr |
| Reassessment Extra Help (10750) | \$13.00-\$15.00/hr |
| Personal Property & Mobile Home Assessing (11270) | \$21.50 per form |
| PTABOA Board Members (10800) | \$150 per mtg |
| Assessor (Elected) Level III Certification (10550) | \$2500 per year |
| Assessor Deputy Level II or III Certification (10550) | \$500 per year |

AUDITOR (1001 General)

| | |
|------------------------------------|-----------------------------|
| <i>Elected Official (11200)</i> | <i>\$2,109.25 bi-weekly</i> |
| <i>Payroll (11209)</i> | <i>\$19.95/hr</i> |
| <i>Settlement (11211)</i> | <i>\$19.95/hr</i> |
| <i>First Deputy/Budget (11212)</i> | <i>\$1,581.93 bi-weekly</i> |
| <i>Accounts Payable (11216)</i> | <i>\$19.95/hr</i> |
| <i>Deductions (11221)</i> | <i>\$17.13/hr</i> |
| <i>Transfer (11635)</i> | <i>\$19.95/hr</i> |
| <i>Transfer/Deduction (11636)</i> | <i>\$19.95/hr</i> |

AUDITOR MISC.

| | |
|-----------------------------------|-------------------------|
| <i>Auditor Extra Help (10750)</i> | <i>\$15.00-19.95/hr</i> |
|-----------------------------------|-------------------------|

CENTRAL COMMUNICATIONS (1170-LIT Public Safety)

| | |
|--------------------------------|-----------------------------|
| <i>Department Head (11201)</i> | <i>\$2,534.65 bi-weekly</i> |
| <i>Deputy Director (11218)</i> | <i>\$2,276.94 bi-weekly</i> |
| <i>Communications (11346)</i> | <i>\$20.36/hr</i> |
| <i>Communications (11347)</i> | <i>\$23.79/hr</i> |
| <i>Communications (11349)</i> | <i>\$23.79/hr</i> |
| <i>Communications (11352)</i> | <i>\$20.36/hr</i> |
| <i>Communications (11353)</i> | <i>\$20.36/hr</i> |
| <i>Communications (11355)</i> | <i>\$20.36/hr</i> |
| <i>Communications (11483)</i> | <i>\$20.36/hr</i> |

STATEWIDE 911 (1222)

| | |
|-------------------------------|-------------------|
| <i>Communications (11348)</i> | <i>\$23.79/hr</i> |
| <i>Communications (11350)</i> | <i>\$23.79/hr</i> |
| <i>Communications (11351)</i> | <i>\$20.36/hr</i> |
| <i>Communications (11354)</i> | <i>\$20.36/hr</i> |
| <i>Communications (11356)</i> | <i>\$20.36/hr</i> |
| <i>Communications (11479)</i> | <i>\$20.36/hr</i> |
| <i>Communications (11480)</i> | <i>\$20.36/hr</i> |
| <i>Communications (11481)</i> | <i>\$20.36/hr</i> |
| <i>Communications (11482)</i> | <i>\$20.36/hr</i> |
| <i>Communications (11484)</i> | <i>\$20.36/hr</i> |
| <i>Communications (11485)</i> | <i>\$20.36/hr</i> |

CENTRAL COMMUNICATIONS/STATEWIDE 911 MISC.

| | |
|--------------------------|-------------------|
| <i>Part Time (10750)</i> | <i>\$15.00/hr</i> |
|--------------------------|-------------------|

Differential Pay (10802)

\$1.00/hr

Supervisor Pay (10801)

\$3,000 per year

CIRCUIT COURT (1001 General)

Court Reporter (11417)

\$23.45/hr

Assistant Court Reporter (11419)

\$20.70/hr

Bailiff (11421)

\$20.70/hr

CIRCUIT COURT MISC.

Circuit Court Substitute Bailiff

\$11.40/hr

Circuit Court Substitute Court Reporter

\$15.33/hr

Circuit Court Substitute Assistant Court Reporter

\$15.33/hr

Circuit Court Part Time

\$15.00/hr

Judge Pro Tempore

\$25.00 per day

Jury Commissioner (11423)

\$594.00 per qtr

Judge-County Share (11200)

\$5,000 per year

CLERK (1001 General)

Elected Official (11200)

\$1,979.56 bi-weekly

First Deputy Child Support (11207)

\$1,484.66 bi-weekly

Criminal Deputy (11208)

\$17.47/hr

Bookkeeper (11210)

\$17.47/hr

First Deputy Criminal/Traffic Div. (11261)

\$1,484.66 bi-weekly

Civil Deputy 1 (11267)

\$17.76/hr

Civil Deputy 2 (11268)

\$17.76/hr

Civil Deputy 3 (11269)

\$17.67/hr

Small Claims Deputy (11316)

\$17.47/hr

Voter Registration Deputy (11334)

\$17.67/hr

Small Claims Deputy 1 (11335)

\$17.47/hr

Small Claims Deputy 2 (11337)

\$17.62/hr

Criminal Deputy (11338)

\$17.47/hr

CLERK MISC.

Clerk Part-Time (10750)

\$13.50-\$15.00/hr

Clerk IV-D Incentive-opener (11210)

1/2 of employee reg. hrly rate

Election Board Clerk-Secretary (11600)

\$500.00 per election

Election Board R/D Members (11600)

\$390.00 per election

Canvassing Board (11601)

\$230.00 per election

| | |
|---|--------------------------------------|
| <i>Absentee Voter Board (11602)</i> | <i>\$75.00 per day</i> |
| <i>Voter Reg/Election Work (11603)</i> | <i>employee reg. hrly or OT rate</i> |
| <i>Travel Board (11604)</i> | <i>\$75.00 per day</i> |
| <i>Voting Machine Technicians (11605)</i> | <i>\$13.75/hr</i> |
| <i>Election Assistants (11606)</i> | <i>employee reg. hrly or OT rate</i> |
| <i>Inspectors/Precinct Voter Board (11607)</i> | <i>\$136.00 per day</i> |
| <i>Election Meal Allowance (34351)</i> | <i>\$20.00 per day</i> |
| <i>Precinct Voter Board Poll Clerks (11608)</i> | <i>\$105.00 per day</i> |
| <i>Precinct Voter Board (judges, Clerk) (11609)</i> | <i>\$120.00 per day</i> |
| <i>Lead Opposing Judge (11609)</i> | <i>\$136.00 per day</i> |
| <i>NVRA Contingency (11610 Voter Reg.)</i> | <i>\$400.00 per quarter</i> |
| <i>Poll Worker Training Class</i> | <i>\$15.00 per class</i> |
| <i>Election Division (99300.0100) IC 3-6-4-2-14</i> | <i>\$24.00 per Diem</i> |

COMMISSIONERS (1001 General)

| | |
|--|-----------------------------|
| <i>Commissioner 1 (11318)</i> | <i>\$1,034.24 bi-weekly</i> |
| <i>Commissioner 2 (11319)</i> | <i>\$1,034.24 bi-weekly</i> |
| <i>Commissioner 3 (11320)</i> | <i>\$1,034.24 bi-weekly</i> |
| <i>Council Member 1 (11323)</i> | <i>\$310.68 bi-weekly</i> |
| <i>Council Member 2 (11324)</i> | <i>\$310.68 bi-weekly</i> |
| <i>Council Member 3 (11325)</i> | <i>\$310.68 bi-weekly</i> |
| <i>Council Member 4 (11326)</i> | <i>\$310.68 bi-weekly</i> |
| <i>Council Member 5 (11327)</i> | <i>\$310.68 bi-weekly</i> |
| <i>Council Member 6 (11328)</i> | <i>\$310.68 bi-weekly</i> |
| <i>Council Member 7(11329)</i> | <i>\$310.68 bi-weekly</i> |
| <i>Council Attorney (11331)</i> | <i>\$264.89 bi-weekly</i> |
| <i>Commissioner's Attorney (11332)</i> | <i>\$815.39 bi-weekly</i> |

COURTHOUSE (1001 General)

| | |
|--------------------------|-----------------------------|
| <i>Custodian (11333)</i> | <i>\$1,381.68 bi-weekly</i> |
|--------------------------|-----------------------------|

COURTHOUSE MISC.

| | |
|--|---------------------------|
| <i>Courthouse Extra Help (10750)</i> | <i>\$10.64-\$13.32/hr</i> |
| <i>Courthouse Extra Help -FAIR (10750)</i> | <i>\$14.57/hr</i> |

COMMUNITY CORRECTIONS CY 2021/FY 20/21

(Funds 1122 Project Income, 9121 State Grant-Adult & 9122 State Grant-Juv)

| | |
|---|-----------------------------|
| <i>Executive Director (11440)</i> | <i>\$2,362.38 bi-weekly</i> |
| <i>Director of Residential Services (11418)</i> | <i>\$1,871.54 bi-weekly</i> |

| | |
|---|-------------------------------------|
| <i>Finance & QA Manager (11416)</i> | <i>\$1,483.46 bi-weekly</i> |
| <i>Director of Intervention Services (11420)</i> | <i>\$1,871.54 bi-weekly</i> |
| <i>Administrative Services Coordinator (11633)</i> | <i>\$1,483.46 bi-weekly</i> |
| | |
| <i>Case Manager 1 (11442)</i> | <i>\$19.78/hr</i> |
| <i>Case Manager 2 (11493)</i> | <i>\$19.72/hr</i> |
| <i>Case Manager 3 (11613)</i> | <i>\$19.72/hr</i> |
| <i>Pre-Trial Programs Facilitator (11504)</i> | <i>\$19.78/hr</i> |
| <i>Pre-Trial Programs Facilitator 2 (11632)</i> | <i>\$19.23/hr</i> |
| <i>Adm. Asst./Community Serv. Coor (11614)</i> | <i>\$15.94/hr</i> |
| <i>Administrative Asst. (11501)</i> | <i>\$14.24/hr</i> |
| <i>Part Time Admin. Asst. (10750)</i> | <i>\$13.00/hr</i> |
| <i>Field Officers (10750)-4 positions</i> | <i>\$21.00/hr</i> |
| <i>Community Corrections On Call (10800)</i> | <i>\$100.00 weekly</i> |
| <i>Community Corrections On Call (10800)</i> | <i>\$150.00 Easter/Thanksgiving</i> |
| <i>Community Corrections On Call (10800)</i> | <i>\$250.00 Christmas</i> |
| <i>Building Maintenance (10750)</i> | <i>\$15.00-\$19.00/hr</i> |
| <i>Residential Services Supervisor (11684)</i> | <i>\$18.33/hr</i> |
| <i>Residential Services Supervisor (11685)</i> | <i>\$17.97/hr</i> |
| <i>Residential Services Supervisor (11686)</i> | <i>\$17.97/hr</i> |
| <i>Residential Services Supervisor (11687)</i> | <i>\$18.33/hr</i> |
| <i>Residential Services Facilitator (11688)</i> | <i>\$16.79/hr</i> |
| <i>Residential Services Facilitator (11689)</i> | <i>\$16.43/hr</i> |
| <i>Residential Services Facilitator (11690)</i> | <i>\$16.43/hr</i> |
| <i>Residential Services Facilitator (11692)</i> | <i>\$16.79/hr</i> |
| <i>Residential Services Facilitator (11693)</i> | <i>\$16.79/hr</i> |
| <i>Residential Services Facilitator (11694)</i> | <i>\$16.43/hr</i> |
| <i>Residential Services Facilitator (11695)</i> | <i>\$16.43/hr</i> |
| <i>Residential Services Facilitator (11696)</i> | <i>\$16.79/hr</i> |
| <i>Residential Services Facilitator (11697)</i> | <i>\$16.79/hr</i> |
| <i>Residential Services Facilitator (11698)</i> | <i>\$16.79/hr</i> |
| <i>Residential Services Facilitator Part Time(10750)</i> | <i>\$15.00-\$16.00/hr</i> |
| <i>(1st shift: \$15.00/hr, 2nd shift: \$15.26/hr, 3rd shift: \$15.36/hr)</i> | |

CHANGE ACADEMY-FY 20/21

| | |
|---|-----------------------------|
| <i>Juvenile Services Coordinator (11492)</i> | <i>\$1,520.57 bi-weekly</i> |
| <i>Juvenile Education Coordinator (11443)</i> | <i>\$20.55/hr</i> |
| <i>Program Facilitator Full Time (11630)</i> | <i>\$14.24-\$15.34/hr</i> |
| <i>Part Time Program Facilitator (10750)</i> | <i>\$13.00/hr</i> |

CORONER (1001 General)

Elected Official (11200)

\$472.33 bi-weekly

Deputy Coroner Part-Time (11255)

\$100.00 per case subtracted from total

budgeted, then the remaining is divided into total # of hours covered for the year to obtain the per hour rate.

DEVELOPMENTAL SERVICES (1001 General)

(Building, Planning & GIS)

Department Head (11201)

\$2,224.49 bi-weekly

Building Inspector (11700)

\$25.85/hr

Second Deputy (11203)

\$19.39/hr

GIS Analyst (11458)

\$26.42/hr

GIS Analyst 2 (11459)

\$22.56/hr

DEVELOPMENTAL SERVICES MISC.

Plan Commission Members (8) (10800)

\$70.00 per meeting

Plan Commission Secretary (10800)

\$60.00 per meeting

Plan Commission Part-Time (10750)

\$10.00-16.00/hr

Board of Zoning Appeals Members (5) (10800)

\$70.00 per meeting

Board of Zoning Appeals Secretary (10800)

\$60.00 per meeting

GIS Part-Time (10750)

\$15.00/hr

Replacement EE (11499)

\$23.00/hr

DRAINAGE BOARD (1001 General)

Administrative Assistant (11501)

\$17.47/hr

DRAINAGE BOARD MISC.

Drainage Board Members (10800)

\$70.00 per meeting

Drainage Board Appointees (10800)

\$70.00 per meeting

Maumee River Basin

\$50.00 per meeting

EXTENSION OFFICE (1001 General)

First Deputy (11202)

\$18.78/hr

Second Deputy (11203)

\$17.47/hr

EXTENSION MISC.

Extension Part-Time Assistant (Year Around)

\$10.72-\$12.00/hr

HEALTH DEPARTMENT (1159 Health)

| | |
|--|-----------------------------|
| <i>Bookkeeper (11210)</i> | <i>\$18.78/hr</i> |
| <i>Health Officer (11460)</i> | <i>\$364.94 bi-weekly</i> |
| <i>County Nurse (11461)</i> | <i>\$2,023.94 bi-weekly</i> |
| <i>Assistant County Nurse (11463) (paid from more than one fund)</i> | <i>\$1,530.10 bi-weekly</i> |
| <i>RN Full Time (11464)</i> | <i>\$1,667.31 bi-weekly</i> |
| <i>Environmental Health Specialist (11465)</i> | <i>\$24.93/hr</i> |
| <i>Environmental Health Specialist III (11466)</i> | <i>\$22.56/hr</i> |
| <i>Assistant Environmental Health Specialist (11467)</i> | <i>\$23.36/hr</i> |

HEALTH MAINTENANCE (1168 Maintenance)

| | |
|---------------------------------------|---------------------------|
| <i>Assistant County Nurse (11463)</i> | <i>\$183.50 bi-weekly</i> |
|---------------------------------------|---------------------------|

HEALTH DEPT/HEALTH MAIN- MISC.

| | |
|---|----------------------------|
| <i>Board of Health Members (10800)</i> | <i>\$71.75 per meeting</i> |
| <i>Health Department Part-Time Help (10750)</i> | <i>\$8.50-\$13.00/hr</i> |
| <i>Local Health Maintenance Part Time Clerk (10750)</i> | <i>\$14.00-\$18.00/hr</i> |

HIGHWAY ADMINISTRATION (1176 Highway)

| | |
|---|-----------------------------|
| <i>Department Head (11201)</i> | <i>\$2,576.56 bi-weekly</i> |
| <i>Assistant Superintendent (11475)</i> | <i>\$2,114.25 bi-weekly</i> |
| <i>Bookkeeper (11210)</i> | <i>\$17.47/hr</i> |
| <i>Bookkeeper/Secretary/Clerk 2 (11265)</i> | <i>\$19.95/hr</i> |

HIGHWAY MAINTENANCE & GENERAL (1176 Highway)

| | |
|--|-------------------|
| <i>Highway Mechanics (11473)</i> | <i>\$23.86/hr</i> |
| <i>Highway Mechanic Shop Foreman (11473)</i> | <i>\$23.63/hr</i> |
| <i>Bridge Foreman (11474)</i> | <i>\$20.89/hr</i> |
| <i>Highway District Foreman (11469)</i> | <i>\$20.89/hr</i> |
| <i>Highway Equipment Operators (11470)</i> | <i>\$20.89/hr</i> |
| <i>Highway Sign Foreman (11472)</i> | <i>\$20.89/hr</i> |
| <i>Highway Truck Drivers (11471)</i> | <i>\$20.26/hr</i> |
| <i>Highway Single Hand (11486)</i> | <i>\$15.23/hr</i> |

HIGHWAY MISC.

| | |
|----------------|-------------------------|
| <i>On Call</i> | <i>\$50.00 per week</i> |
|----------------|-------------------------|

HOMELAND SECURITY (1001 General)

| | |
|------------------------------------|----------------------|
| Department Head (11201) | \$2,134.22 bi-weekly |
| Deputy Director: Part-time (10750) | \$24.02/hr |

LEPC (1152)

| | |
|-----------------------|---------------------|
| LEPC Meetings (10800) | \$20.00 per meeting |
|-----------------------|---------------------|

HUMAN RESOURCES (1001 General)

| | |
|----------------------------------|----------------------|
| Department Head (11201) | \$2,337.87 bi-weekly |
| Administrative Assistant (11501) | \$18.78/hr |

INFORMATION SYSTEMS (1001 General)

| | |
|--|----------------------|
| Department Head (11201) | \$2,576.56 bi-weekly |
| IT/IDACS/CAD-RMS (11217) | \$2,072.08 bi-weekly |
| Help Desk Administrator (11314) | \$2,037.68 bi-weekly |
| Hardware Support Administrator (11315) | \$2,146.66 bi-weekly |
| Systems Administrator (11344) | \$2,098.75 bi-weekly |

INFORMATION SYSTEMS MISC.

| | |
|-------------------|--------------------|
| Part-Time (10750) | \$13.73-\$18.00/hr |
|-------------------|--------------------|

PROBATION (1001 General)

| | |
|---|----------------------|
| Department Head (11201) | \$2,721.50 bi-weekly |
| Bookkeeper (11210) (paid from more than one fund) | \$17.47/hr |
| Chief Deputy Probation Officer (11432) | \$655.62 bi-weekly |
| Deputy Probation Officer (11433) | \$1,931.27 bi-weekly |
| Deputy Probation Officer (11434) | \$2,570.50 bi-weekly |
| Deputy Probation Officer (11435) | \$1,538.50 bi-weekly |
| Deputy Probation Officer (11436) | \$2,336.92 bi-weekly |
| Deputy Probation Officer (11437) | \$1,931.24 bi-weekly |
| Deputy Probation Officer (11438) | \$384.65 bi-weekly |
| Mod/High Risk Probation Officer (11439) | \$542.15 bi-weekly |
| Office Administrator/Manager (11444) | \$19.95/hr |
| Office Manager (11445) (paid from more than one fund) | \$17.47/hr |
| Deputy Probation Officer (11509) (paid from more than one fund) | \$384.65 bi-weekly |

SUPPLEMENTAL ADULT PROBATION (2000)

| | |
|--|----------------------|
| Deputy Probation Officer (11509) <i>(paid from more than one fund)</i> | \$1,546.59 bi-weekly |
| Deputy Probation Officer (11438) <i>(paid from more than one fund)</i> | \$2,185.85 bi-weekly |

SUPPLEMENTAL JUVENILE PROBATION (2050)

| | |
|---|----------------------|
| Probation-On Call-Regular (3 night) (10800) | \$75.00 per weekend |
| Probation-On Call-Holiday (4 night) (10800) | \$100.00 per weekend |
| Probation-On Call-Holiday (5 night) (10800) | \$125.00 per weekend |

USER FEE PROBATION (2500)

| | |
|--|----------------------|
| Alcohol & Drug Coord/Assistant Chief (11502) | \$1,328.96 bi-weekly |
| Bookkeeper (11210) | \$0.54/hr |
| Office Manager (11445) | \$0.54/hr |

VETERANS COURT GRANT (9153)

| | |
|--|----------------------|
| Veterans Ct P/T Coord/Chief Deputy Off. (11637) <i>FISCAL</i> <i>(paid from more than one fund)</i> | \$438.35 bi-weekly |
| Veterans Court Probation Officer (11638) <i>FISCAL</i> <i>(paid from more than one fund)</i> | \$1,673.46 bi-weekly |

FAMILY RECOVERY COURT GRANT (9154)

| | |
|---|----------------------|
| Family Recovery Probation Officer (11639) <i>FISCAL</i> | \$1,673.46 bi-weekly |
|---|----------------------|

PROBATION STATE GRANT (9124 CY 2021)

| | |
|---|----------------------|
| Probation Officer (11439) <i>(paid from more than one fund)</i> | \$1,485.65 bi-weekly |
|---|----------------------|

PROSECUTOR (1001 General)

| | |
|---|----------------------|
| Bookkeeper (11210) | \$18.78/hr |
| Deputy Prosecuting Attorney 1 (11256) | \$1,884.71 bi-weekly |
| Deputy Prosecuting Attorney (11257) | \$1,884.71 bi-weekly |
| Deputy Prosecuting Attorney 4 (11259) | \$969.27 bi-weekly |
| Legal Secretary 4/Office Manager (11260) | \$18.78/hr |
| Investigator (11262) | \$2,042.97 bi-weekly |
| Bookkeeper/Secretary/Clerk 2 (11265) | \$18.78/hr |
| Bookkeeper/Secretary/Clerk 3 (11266) | \$18.78/hr |
| Deputy Prosecuting Attorney 5 (11272) | \$2,307.69 bi-weekly |
| Chief Deputy Prosecuting Attorney (11490) | \$253.62 bi-weekly |

PRE-TRIAL DIVERSION (2501)

| | |
|---------------------------------------|--------------------|
| Deputy Prosecuting Attorney 4 (11259) | \$969.27 bi-weekly |
|---------------------------------------|--------------------|

TITLE IV-D CHILD SUPPORT (1001 General)

| | |
|---|----------------------|
| Department Head (11201) <i>(paid from more than one fund)</i> | \$1,377.12 bi-weekly |
| Deputy Prosecuting Attorney 3 (11258) <i>(paid from more than one fund)</i> | \$2,379.33 bi-weekly |
| IV-D Deputy Director 1 (11446) <i>(paid from more than one fund)</i> | \$22.56/hr |
| IV-D Deputy Director 2 (11447) <i>(paid from more than one fund)</i> | \$22.56/hr |
| IV-D Deputy Director 3 (11448) <i>(paid from more than one fund)</i> | \$22.56/hr |
| IV-D Deputy Director 4 (11449) <i>(paid from more than one fund)</i> | \$22.56/hr |

COUNTY IV-D INCENTIVE (8895)/PROSECUTOR IV-D INCENTIVE (8897)

| | |
|--------------------------------|--------------------|
| Department Head (11201) | \$258.65 bi-weekly |
| IV-D Deputy Director 1 (11446) | \$2.11/hr |
| IV-D Deputy Director 2 (11447) | \$1.88/hr |
| IV-D Deputy Director 3 (11448) | \$1.88/hr |
| IV-D Deputy Director 4 (11449) | \$1.88/hr |

PROSECUTOR/COUNTY IV-D/PTD MISC.

| | |
|--|--------------------|
| Prosecutor's Clerical Extra Help | \$11.06-\$15.00/hr |
| Pre-Trial Diversion Part-Time | \$11.06-\$15.00/hr |
| Title IV-D Child Support Clerical Help | \$11.00-\$15.00/hr |
| Replacement Employee | \$15.00-\$16.53/hr |
| Pre-Trial Diversion Replacement Employee | \$16.53/hr |
| Prosecutor-Elected Official County Share (11200) | \$5,000 per year |

PUBLIC DEFENDER (1001 General)

| | |
|---|----------------------|
| Department Head (11201) | \$6,004.81 bi-weekly |
| Chief Deputy (11219) | \$2,668.13 bi-weekly |
| Deputy Public Defender 1 (11425) | \$1,884.71 bi-weekly |
| Deputy Public Defender 2 (11426) | \$1,884.71 bi-weekly |
| Paralegal (11429) | \$23.80/hr |
| Deputy Public Defender-2 (2 nd MISD) (11495) | \$1,300.27 bi-weekly |
| Deputy Public Defender-3 (JUV/FEL/CHINS) (11496) | \$1,884.71 bi-weekly |
| Second Clerical (11497) | \$17.47/hr |
| Clerical (11634) | \$17.47/hr |

PUBLIC DEFENDER MISC.

| | |
|---|---------------------------|
| <i>Public Defender Part-Time</i> | <i>\$10.00-\$13.00/hr</i> |
| <i>Public Defender Recovery Works Part-Time</i> | <i>\$30.00/hr</i> |
| <i>Public Defender Part-Time Admin. Asst.</i> | <i>\$15.50/hr</i> |

RECORDER (1001 General)

| | |
|---------------------------------|-----------------------------|
| <i>Elected Official (11200)</i> | <i>\$1,966.33 bi-weekly</i> |
| <i>First Deputy (11202)</i> | <i>\$1,474.75 bi-weekly</i> |
| <i>Second Deputy (11203)</i> | <i>\$17.87/hr</i> |

RECORDER MISC.

| | |
|-----------------------------------|---------------------------|
| <i>Recorder Part-Time (10750)</i> | <i>\$13.50-\$15.00/hr</i> |
|-----------------------------------|---------------------------|

SHERIFF (1001 General)

| | |
|-------------------------------------|-----------------------------|
| <i>Elected Official (11200)</i> | <i>\$4,203.35 bi-weekly</i> |
| <i>Bookkeeper (11210)</i> | <i>\$18.78/hr</i> |
| <i>Chief Deputy (11219)</i> | <i>\$2,267.49 bi-weekly</i> |
| <i>Captain (11220)</i> | <i>\$26.24/hr</i> |
| <i>Sergeant 1 (11223)</i> | <i>\$25.22/hr</i> |
| <i>Sergeant 2 (11224)</i> | <i>\$25.22/hr</i> |
| <i>Sergeant 3 (11225)-longevity</i> | <i>\$25.26/hr</i> |
| <i>Patrolman (11228)</i> | <i>\$22.97/hr</i> |
| <i>Detective 1 (11231)</i> | <i>\$25.11/hr</i> |
| <i>Detective 2 (11232)</i> | <i>\$25.11/hr</i> |
| <i>Patrolman (11235)</i> | <i>\$22.97/hr</i> |
| <i>Patrolman 1 (11238)</i> | <i>\$22.97/hr</i> |
| <i>Patrolman 2 (11239)</i> | <i>\$22.97/hr</i> |
| <i>Patrolman 3 (11240)</i> | <i>\$22.97/hr</i> |
| <i>Patrolman 4 (11241)</i> | <i>\$22.97/hr</i> |
| <i>Patrolman 5 (11242)</i> | <i>\$22.97/hr</i> |
| <i>Patrolman 6 (11243)</i> | <i>\$22.97/hr</i> |
| <i>Patrolman 7 (11244)</i> | <i>\$22.97/hr</i> |
| <i>Patrolman 8 (11245)</i> | <i>\$22.97/hr</i> |
| <i>Patrolman 9 (11246)</i> | <i>\$22.97/hr</i> |
| <i>Patrolman 10 (11247)</i> | <i>\$22.97/hr</i> |
| <i>Patrolman 11 (11248)</i> | <i>\$22.97/hr</i> |
| <i>Patrolman 12 (11249)</i> | <i>\$22.97/hr</i> |
| <i>Control Room Sgt (11252)</i> | <i>\$23.78/hr</i> |
| <i>Records Clerk (11253)</i> | <i>\$18.78/hr</i> |

| | |
|---|-----------------------------|
| <i>Matron (11345)</i> | <i>\$1,929.67 bi-weekly</i> |
| <i>Intake Sgt (11361)</i> | <i>\$23.78/hr</i> |
| <i>Intake Sgt (11362)</i> | <i>\$23.78/hr</i> |
| <i>Intake Sgt (11364)</i> | <i>\$23.78/hr</i> |
| <i>Chief Investigator (11367)</i> | <i>\$25.59/hr</i> |
| <i>Intake 1st Sgt (11368)</i> | <i>\$24.82/hr</i> |
| <i>Transport (11371)</i> | <i>\$19.27/hr</i> |
| <i>Transport (11372)</i> | <i>\$19.27/hr</i> |
| <i>Civil Process (11373)</i> | <i>\$19.27/hr</i> |
| <i>Jail Commander (11379)</i> | <i>\$26.18/hr</i> |
| <i>Corporal #1 (11401)</i> | <i>\$21.18/hr</i> |
| <i>Corporal #2 (11402)</i> | <i>\$21.18/hr</i> |
| <i>Corporal #3 (11403)</i> | <i>\$21.18/hr</i> |
| <i>Cook (11404)</i> | <i>\$16.52/hr</i> |
| <i>Cook (11405)</i> | <i>\$16.52/hr</i> |
| <i>Maintenance (11408)</i> | <i>\$22.63/hr</i> |
| <i>SRO (11411)</i> | <i>\$23.88/hr</i> |
| <i>SRO (11412)</i> | <i>\$23.88/hr</i> |
| <i>SRO (11413)-longevity</i> | <i>\$23.93/hr</i> |
| <i>Assistant Jail Commander (11414)</i> | <i>\$24.62/hr</i> |
| <i>IDACS Coordinator/Clerk (11424)</i> | <i>\$19.95/hr</i> |
| <i>Confinement Officer (11618)</i> | <i>\$20.14/hr</i> |
| <i>Confinement Officer (11620)</i> | <i>\$20.14/hr</i> |
| <i>Confinement Officer (11621)</i> | <i>\$20.14/hr</i> |
| <i>Confinement Officer (11622)</i> | <i>\$20.14/hr</i> |
| <i>Confinement Officer (11623)</i> | <i>\$20.14/hr</i> |
| <i>Confinement Officer (11624)</i> | <i>\$20.14/hr</i> |
| <i>Confinement Officer (11625)</i> | <i>\$20.14/hr</i> |
| <i>Confinement Officer (11626)</i> | <i>\$20.14/hr</i> |
| <i>Confinement Officer (11627)</i> | <i>\$20.14/hr</i> |
| <i>Confinement Officer (11628)</i> | <i>\$20.14/hr</i> |
| <i>Confinement Officer (11629)</i> | <i>\$20.14/hr</i> |
| <i>Confinement Officer (11640)</i> | <i>\$20.14/hr</i> |
| <i>Confinement Officer (11641)</i> | <i>\$20.14/hr</i> |
| <i>Confinement Officer (11642)</i> | <i>\$20.14/hr</i> |
| <i>Courthouse Security Sgt (11996)</i> | <i>\$20.14/hr</i> |
| <i>Courthouse Security Officer #1 (11997)</i> | <i>\$20.14/hr</i> |
| <i>Courthouse Security Officer #2 (11998)</i> | <i>\$20.14/hr</i> |

SHERIFF MISC.

| | |
|---|----------------------------|
| <i>Sheriff Merit Board Members (5) (10800)</i> | <i>\$70.00 per meeting</i> |
| <i>Sheriff/Jail Part-Time Officers (10750)</i> | <i>\$15.01/hr</i> |
| <i>Sheriff/Jail Part-Time NON-Officer (10750)</i> | <i>\$12.00/hr</i> |
| <i>Operation Pull Over Grant Oct-Oct (10800)</i> | <i>Officers OT rate/hr</i> |
| <i>Qualified Professional</i> | <i>\$15.30/hr</i> |
| <i>Academy Trained Certified Road Officer</i> | <i>\$25.00/hr</i> |

SOIL & WATER (1001 General)

| | |
|---------------------------------------|-----------------------------|
| <i>District Director (11339)</i> | <i>\$1,807.69 bi-weekly</i> |
| <i>District Administrator (11340)</i> | <i>\$21.85/hr</i> |
| <i>District Technician (11341)</i> | <i>\$21.72/hr</i> |

SOIL & WATER MISC.

| | |
|--|---------------------------|
| <i>Conservation Dist -Board Members (5) (10800)</i> | <i>\$35.00 per diem</i> |
| <i>Conserv-Dist-Maumee River Basin Comm. Rep (1) (10800)</i> | <i>\$35.00 per diem</i> |
| <i>Conservation Dist-Extra Part Time Help (10750)</i> | <i>\$10.00-\$13.00/hr</i> |

SUNNY MEADOWS (1001 General)

| | |
|---|-----------------------------|
| <i>Department Head (11201) (plus housing)</i> | <i>\$1,157.37 bi-weekly</i> |
| <i>Matron (11345)</i> | <i>\$17.47/hr</i> |
| <i>Head Cook (11404)</i> | <i>\$15.75/hr</i> |
| <i>Housekeeper (11505)</i> | <i>\$15.75/hr</i> |
| <i>Housekeeper (11506)</i> | <i>\$13.61/hr</i> |
| <i>Housekeeper (11507)</i> | <i>\$13.61/hr</i> |
| <i>Housekeeper (11508)</i> | <i>\$13.61/hr</i> |

SUNNY MEADOWS MISC.

| | |
|------------------------------|---------------------------|
| <i>County Home Part-Time</i> | <i>\$10.03-\$12.98/hr</i> |
|------------------------------|---------------------------|

SUPERIOR COURTS I & II (1001 General)

| | |
|---|-------------------|
| <i>Court Reporter (11417)</i> | <i>\$23.45/hr</i> |
| <i>Assistant Court Reporter (11419)</i> | <i>\$20.70/hr</i> |
| <i>Bailiff (11421)</i> | <i>\$20.70/hr</i> |

SUPERIOR COURTS I & II MISC.

| | |
|---|--------------------------|
| <i>Superior Court I & II Part-Time Reporter (10750)</i> | <i>\$15.03/hr</i> |
| <i>Superior Court I & II Part-Time Bailiff (10750)</i> | <i>\$11.18/hr</i> |
| <i>Judge-Superior I & II County Share (11200)</i> | <i>\$5,000.00 per yr</i> |

SURVEYOR (1001 General)

| | |
|---|-----------------------------|
| <i>Elected Official (11200)</i> | <i>\$2,149.71 bi-weekly</i> |
| <i>First Deputy (11202)</i> | <i>\$1,809.22 bi-weekly</i> |
| <i>Second Deputy (11203)</i> | <i>\$23.37/hr</i> |
| <i>Field Inspector (11251)</i> | <i>\$23.27/hr</i> |
| <i>Surveying Technician (11275)</i> | <i>\$27.47/hr</i> |
| <i>Administrative Assistant (11501)</i> | <i>\$18.78/hr</i> |

TREASURER (1001 General)

| | |
|----------------------------------|-----------------------------|
| <i>Elected Official (11200)</i> | <i>\$1,985.03 bi-weekly</i> |
| <i>First Deputy (11202)</i> | <i>\$1,488.77 bi-weekly</i> |
| <i>Second Deputy (2) (11203)</i> | <i>\$17.47/hr</i> |

TREASURER MISC.

| | |
|--|---------------------------|
| <i>Treasurer Extra Help-Clerical (10750)</i> | <i>\$13.50-\$15.00/hr</i> |
| <i>Treasurer Extra Help-Tax Deputy (10750)</i> | <i>\$13.50-\$15.00/hr</i> |

VETERANS SERVICE OFFICER (1001 General)

| | |
|---|-----------------------------|
| <i>Department Head (11201)</i> | <i>\$1,655.77 bi-weekly</i> |
| <i>Office Administrator/Manager (11444)</i> | <i>\$17.47/hr</i> |

WEIGHTS & MEASURES (1001 General)

| | |
|--------------------------------|---------------------------|
| <i>Department Head (11201)</i> | <i>\$900.00 bi-weekly</i> |
|--------------------------------|---------------------------|

*****Job Classification/Category and FLSA Status below*****

COMOT-A

Job Category: COMOT (Computer Office Machine Operation Technician)

COMOT A (340 points and below)

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|--------------------------|--|-----------------|-------------|
| Assessor | Part Time | 10750 | Non-exempt |
| Assessor | Reassessment 1st Deputy | 11202 | Non-exempt |
| Assessor | Reassessment 2nd Deputy | 11203 | Non-exempt |
| Assessor | Reassessment- Deputy (Part-time) | 10750 | Non-exempt |
| Assessor | 2nd Deputy | 11203 | Non-exempt |
| Assessor | 3rd Deputy | 11204 | Non-exempt |
| Auditor | Deductions Deputy | 11221 | Non-exempt |
| Clerk | Part Time | 10750 | Non-exempt |
| Clerk | Civil Deputy | 11267 | Non-exempt |
| Clerk | Civil Deputy | 11268 | Non-exempt |
| Clerk | Civil Deputy | 11269 | Non-exempt |
| Clerk | Small Claims Deputy | 11316 | Non-exempt |
| Clerk | Small Claims Deputy | 11337 | Non-exempt |
| Clerk | Small Claims Deputy | 11335 | Non-exempt |
| Clerk | Voter Registration Deputy | 11334 | Non-exempt |
| Clerk | Bookkeeper | 11210 | Non-exempt |
| Clerk | Criminal Deputy | 11338 | Non-exempt |
| Clerk | Criminal Deputy | 11208 | Non-exempt |
| Community Corrections | Administrative Assistant | 11501 | Non-exempt |
| Community Corrections | Administrative Assistant (Part-time) | 10750 | Non-exempt |
| Community Corrections | Administrative Asst. Comm Svc Coord | 11614 | Non-exempt |
| Development Services | Building/Planning Administrative Assistant | 11203 | Non-exempt |
| Drainage Board | Administrative Asst. | 11501 | Non-exempt |
| Extension | Program Assistant (Part-time) | 10750 | Non-exempt |
| Extension | Administrative/Secretary | 11203 | Non-exempt |
| Health | Assistant Registrar/Data Entry Clerk (Part-time) | 10750 | Non-exempt |
| Highway | Clerk | 11210 | Non-exempt |
| Probation | Support Staff | 11445 | Non-exempt |
| Probation | Support Staff/ Bookkeeper | 11210 | Non-exempt |
| Prosecutor | Administrative Assistant (Part-time) | 10750 | Non-exempt |
| Prosecutor | Part Time Legal Secretary | 10750 | Non-exempt |
| Prosecutor | Title IV-D Child Support Clerical Help | 10750 | Non-exempt |
| Public Defender | Part-Time | 10750 | Non-exempt |
| Recorder | Part Time | 10750 | Non-exempt |
| Recorder | 2nd Deputy | 11203 | Non-exempt |
| Sheriff (Administration) | Records Clerk | REQUESTED 11253 | Non-exempt |
| Sheriff | Qualified Professional (PT) | 10750 | Non-exempt |
| Sunny Meadows | Matron | 11345 | Non-exempt |
| Treasurer | Clerical (Part-time/Seasonal) | 10750 | Non-exempt |
| Treasurer | 2nd Deputy | 11203 | Non-exempt |
| Veterans Services | VSO Assistant | 11444 | Non-exempt |

COMOT-B

Job Category: COMOT (Computer Office Machine Operation Technician)

COMOT B (345 - 415 points)

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|-----------------------|--|----------------|-------------|
| Circuit Court | Assistant Court Reporter | 11419 | Non-exempt |
| Circuit Court | Court Administrator/Bailiff | 11421 | Non-exempt |
| Community Corrections | Program Facilitator/CHANGE Academy | 11630 | Non-exempt |
| Community Corrections | Program Facilitator/CHANGE Academy (Part-time) | 10750 | Non-exempt |
| Extension | Office Manager | 11202 | Non-exempt |
| Health | Vital Records Registrar | 11210 | Non-exempt |
| Human Resources | HR Assistant | 11501 | Non-exempt |
| Prosecutor | Legal Secretary A | 11210 | Non-exempt |
| Prosecutor | Legal Secretary B | 11266 | Non-exempt |
| Prosecutor | Legal Secretary C | 11265 | Non-exempt |
| Prosecutor | Legal Secretary D | 11260 | Non-exempt |
| Public Defender | Assistant Paralegal | 11634 | Non-exempt |
| Public Defender | Receptionist | 11497 | Non-exempt |
| Sheriff | Bookkeeper | 11210 | Non-exempt |
| Soil & Water | Clerical (Part-time) | 10750 | Non-exempt |
| Superior Court I | Assistant Court Reporter | 11419 | Non-exempt |
| Superior Court I | Court Administrator/Bailiff | 11421 | Non-exempt |
| Superior Court II | Assistant Court Reporter | 11419 | Non-exempt |
| Superior Court II | Court Administrator/Bailiff | 11421 | Non-exempt |
| Surveyor | Administrative Asst. | 11501 | Non-exempt |

COMOT-C

Job Category: COMOT (Computer Office Machine Operation Technician)

COMOT C (420 points and above)

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|--------------------------|--|----------------|-------------|
| Auditor | Accounts Payable | 11216 | Non-exempt |
| Auditor | Payroll Deputy | 11209 | Non-exempt |
| Auditor | Part Time Transfer Deputy | 10750 | Non-exempt |
| Auditor | Transfer | 11635 | Non-exempt |
| Auditor | Transfer/Deductions | 11636 | Non-exempt |
| Auditor | Property Tax Admin | 11211 | Non-exempt |
| Circuit Court | Court Reporter | 11417 | Non-exempt |
| Highway | Office Administrator/Bookkeeper | 11265 | Non-exempt |
| Probation | Office Administrator/ Manager | 11444 | Non-exempt |
| Public Defender | Paralegal/Office Administrator | 11429 | Non-exempt |
| Sheriff (Administration) | Office Administrator/IDACS Coordinator | 11424 | Non-exempt |
| Superior Court I | Court Reporter | 11417 | Non-exempt |
| Superior Court II | Court Reporter | 11417 | Non-exempt |

LTC

Job Category: LTC (Labor Trades and Crafts)

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|-------------------------------------|---|----------------|-------------|
| LTC A (250 points and below) | | | |
| | | | |
| Sunny Meadows | 1st Shift Housekeeper | 11506 | Non-exempt |
| Sunny Meadows | 1st Shift Housekeeper (Part-time) | 10750 | Non-exempt |
| Sunny Meadows | 2nd Shift Housekeeper | 11507 | Non-exempt |
| Sunny Meadows | 2nd Shift Housekeeper (Part-time) | 10750 | Non-exempt |
| Sunny Meadows | 3rd Shift Housekeeper | 11508 | Non-exempt |
| Sunny Meadows | 3rd Shift Housekeeper (Part-time) | 10750 | Non-exempt |
| | | | |
| LTC B (255 - 295 points) | | | |
| | | | |
| Community Corrections | Building Maint & Work Crew Supervisor (Part-time) | 10750 | Non-exempt |
| Highway | Single Hand (laborer/driver) (Part-time/Seasonal) | 11486 | Non-exempt |
| Sheriff (Jail) | Cook | 11404 | Non-exempt |
| Sheriff (Jail) | Cook | 11405 | Non-exempt |
| Sheriff (Jail) | Kitchen/Commissary Assistant (PT) | 10750 | Non-exempt |
| Sunny Meadows | Head Cook | 11404 | Non-exempt |
| Sunny Meadows | Housekeeper | 11505 | Non-exempt |
| | | | |
| LTC C (300 - 345 points) | | | |
| | | | |
| Highway (6 positions) | Maintenance | 11471 | Non-exempt |
| | | | |
| LTC D (350 - 395 points) | | | |
| | | | |
| Highway (6 positions) | District Foreman | 11469 | Non-exempt |
| Highway | Drainage Foreman | 11474 | Non-exempt |
| Highway | Sign Foreman | 11472 | Non-exempt |
| | | | |
| LTC E (400 - 435 points) | | | |
| | | | |
| Highway | Equipment Operator (Drainage) | 11470 | Non-exempt |
| | | | |
| LTC F (440 - 485 points) | | | |
| | | | |
| Highway (2 positions) | Mechanic | 11473 | Non-exempt |
| Sheriff (Jail) | Maintenance Officer | 11408 | Non-exempt |
| | | | |
| LTC G (490 - 525 points) | | | |
| | | | |
| Highway (1 positions) | Shop Foreman | 11473 | Non-exempt |
| | | | |
| LTC H (530 points and above) | | | |
| | | | |

PAT-A

Job Category: PAT (Professional Administrative Technological)

PAT A (350 points and below)

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|-----------------------|------------------------------------|----------------|-------------|
| Community Corrections | Case Manager | 11442 | Non-exempt |
| Community Corrections | Case Manager | 11493 | Non-exempt |
| Community Corrections | Case Manager | 11613 | Non-exempt |
| Community Corrections | Juvenile Education Prog. Coord. | 11443 | Non-exempt |
| Community Corrections | PreTrial Serv Coordinator | 11631 | Exempt |
| Community Corrections | Pre Trial Prog Facilitator | 11504 | Non-exempt |
| Community Corrections | Pre Trial Prog Facilitator | 11632 | Non-exempt |
| Development Services | Gis Data Analyst | 11459 | Non-exempt |
| Development Services | Building Inspector | 11700 | Non-exempt |
| Health | Environmental Health Special III ^ | 11466 | Non-exempt |
| Information Systems | Desktop Technician (part-time) | 10750 | Non-exempt |
| Prosecutor | IV-D Deputy Director | 11449 | Non-exempt |
| Prosecutor | IV-D Deputy Director - Intake | 11448 | Non-exempt |
| Prosecutor | IV-D Deputy Director | 11447 | Non-exempt |
| Prosecutor | IV-D Chief Deputy Director | 11446 | Non-exempt |
| Soil & Water | District Technician | 11341 | Non-exempt |
| Soil & Water | District Administrator | 11340 | Non-exempt |
| Surveyor | Field Inspector | 11251 | Non-exempt |
| Surveyor | 2nd Deputy/Survey Crew Chief | 11203 | Non-exempt |
| Weights & Measures | Inspector (Part-time) | 11201 | Non-exempt |

PAT-B

Job Category: PAT (Professional Administrative Technological)

PAT B (355 - 450 points)

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|-----------------------|--|----------------|-------------|
| Community Corrections | Finance & Quality Assurance | 11416 | Exempt |
| Community Corrections | Admin Serv Coord | 11633 | Exempt |
| Community Corrections | Intervention Serv Coord | 11612 | Exempt |
| Community Corrections | Juvenile Serv Coord/Change Academy | 11492 | Exempt |
| Health | Environmental Health Specialist (Food) | 11465 | Non-exempt |
| Health | Environ Health Specialist (Septic) | 11467 | Non-exempt |
| Health | Registerd Nurse (PT) | 10750 | Non-exempt |
| Prosecutor | IV-D Director | 11201 | Exempt |
| Public Defender | Consultant/Investigator | 10750 | Non-exempt |
| Veterans Services | Veteran Service Officer | 11201 | Exempt |

PAT-C

Job Category: PAT (Professional Administrative Technological)

PAT C (455 points and above)

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|-----------------------|-----------------------------|----------------|-------------|
| Central Communication | Deputy Director | 11218 | Exempt |
| Community Corrections | Residential Serv Coord | 11611 | Exempt |
| Courthouse | Head Custodian | 11333 | Exempt |
| Development Services | GIS Administrator | 11458 | Non-exempt |
| Health | Assistant County Nurse | 11463 | Exempt |
| Health | Registered Nurse | 11464 | Exempt |
| Highway | Assistant Superintendant | 11475 | Exempt |
| Homeland Security | Deputy Director (Part-time) | 10750 | Non-exempt |
| Soil & Water | District Director | 11339 | Exempt |

SO-FIRST/CHIEF DEPUTIES

Job Category: SO (Special Occupations) - Chief/First Deputies

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|------------|-------------------------------|----------------|-------------|
| Assessor | First Deputy | 11202 | Excluded |
| Auditor | Budget/1st Deputy | 11212 | Excluded |
| Clerk | Chief Deputy Child Support | 11207 | Excluded |
| Clerk | First Deputy Criminal/Traffic | 11261 | Excluded |
| Recorder | Chief Deputy | 11202 | Excluded |
| Treasurer | 1st Deputy | 11202 | Excluded |

SO

Job Category: SO (Special Occupations)

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|--------------------------|--|----------------|-------------|
| Coroner | Deputy Coroner (Part-time) ^ | 11255 | Non-Exempt |
| Health | Health Officer | 11460 | Exempt |
| Information Systems | Jail IS Support | 11344 | Exempt |
| Information Systems | Support Specialist- Central Communications | 11217 | Exempt |
| Information Systems | Help Desk Administrator | 11314 | Exempt |
| Information Systems | Systems Administrator | 11315 | Exempt |
| Sheriff (Administration) | Matron | 11345 | Excluded |
| Sheriff (Patrol) | Chief Deputy | 11219 | Excluded |
| Sunny Meadows | Director | 11201 | Exempt |
| Surveyor | 1st Deputy (not politically appointed) | 11202 | Excluded |

SO-PROBATION

Job Category: SO-PROB (Special Occupations - Probation Officers)

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|------------|----------------------------|-------------------|-------------|
| Probation | Chief Probation Officer | 11201 | Exempt |
| Probation | Asst Chief of Probation | 11432/11502/11637 | Exempt |
| Probation | Adult Probation Officer | 11437 | Non-exempt |
| Probation | Adult Probation Officer | 11436 | Non-exempt |
| Probation | Adult Probation Officer | 11439 | Non-exempt |
| Probation | Adult Probation Officer | 11433 | Non-exempt |
| Probation | Adult Probation Officer | 11509 | Non-exempt |
| Probation | Adult Probation Officer | 11435 | Non-exempt |
| Probation | Juvenile Probation Officer | 11438 | Non-exempt |
| Probation | Juvenile Probation Officer | 11434 | Non-exempt |
| Probation | Veteran's Court PO | 11638 | Non-exempt |
| Probation | Family Recovery PO | 11639 | Non-exempt |

EXE-A

Job Category: EXE (Executive)

EXE A (39 points and below)

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|----------------------|-------------------------------|----------------|-------------|
| Development Services | Director/Zoning Administrator | 11201 | Exempt |
| Health | Director/County Nurse | 11461 | Exempt |
| Homeland Security | Director | 11201 | Exempt |
| Human Resources | Director | 11201 | Exempt |

EXE-B

Job Category: EXE (Executive)

EXE B (40 points and above)

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|-----------------------|------------------------|----------------|-------------|
| Central Communication | Director | 11201 | Exempt |
| Community Corrections | Executive Director | 11440 | Exempt |
| Highway | Highway Superintendant | 11201 | Exempt |
| Information Systems | Director | 11201 | Exempt |

SO-PROSECUTOR/PUBLIC DEFENDER

Job Category: SO (Special Occupations) - Deputy Prosecutors/Public Defenders

| Pay Level Option ^ | External Market Salary Range |
|--------------------|------------------------------|
| 1 | \$48,462 - \$60,485 |
| 2 | \$62,250 - \$78,338 |

^ Level criteria recommended to be determined by Prosecutor and Chief Public Defender.

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|--|----------------------------------|----------------|-------------|
| Prosecutor (County portion only) | Chief Deputy Prosecutor * | 11490 | Exempt |
| Prosecutor | Deputy Prosecuting Attorney | 11256 | Exempt |
| Prosecutor | Deputy Prosecuting Attorney | 11257 | Exempt |
| Prosecutor | Deputy Prosecuting Attorney | 11259 | Exempt |
| Prosecutor | IV-D Deputy Prosecuting Attorney | 11258 | Exempt |
| Public Defender (2 positions) | Deputy Pub Defender Mis & Prob. | 11495 | Exempt |
| Public Defender | Deputy Public Defender | 11425 | Exempt |
| Public Defender | Deputy Public Defender | 11426 | Exempt |
| Public Defender (3 positions) | Deputy Public Defender | 11496 | Exempt |
| Public Defender | Chief Deputy | 11219 | Exempt |
| Public Defender: 90% of Full Time Prosecutor | Chief Public Defender # | 11201 | Exempt |

MERIT POLE A-G

Job Category: Merit POLE (Protective Occupations Law Enforcement)

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|--|-----------------------------------|----------------|-------------|
| Merit POLE A (455 points and below) | | | |
| Sheriff (Patrol) | Patrol Deputy | 11245 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy | 11240 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy | 11228 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy | 11238 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy | 11241 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy | 11243 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy | 11244 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy | 11235 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy | 11239 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy | 11242 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy | 11247 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy | 11247 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy | 11249 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy/K-9 | 11248 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy/SRO | 11412 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy/SRO | 11413 | Non-exempt |
| Sheriff (Patrol) | Patrol Deputy/SRO | 11411 | Non-exempt |
| Sheriff (Patrol) | Academy Trained Road Officer (PT) | 10750 | Non-exempt |
| Merit POLE B (460 - 495 points) | | | |
| | | | |
| Merit POLE C (500 - 545 points) | | | |
| Prosecutor | Investigator * | 11262 | Non-exempt |
| Sheriff (Patrol) | Detective | 11231 | Non-exempt |
| Sheriff (Patrol) | Detective | 11232 | Non-exempt |
| Merit POLE D (550 - 595 points) | | | |
| Sheriff (Patrol) | Patrol Sergeant | 11224 | Non-exempt |
| Sheriff (Patrol) | Patrol Sergeant | 11225 | Non-exempt |
| Sheriff (Patrol) | Patrol Sergeant/K-9 | 11223 | Non-exempt |
| Merit POLE E (600 - 640 points) | | | |
| | | | |
| Merit POLE F (645 - 695 points) | | | |
| Sheriff (Patrol) | Patrol Captain | 11220 | Non-exempt |
| Merit POLE G (700 points and above) | | | |
| Sheriff (Administration) | Chief of Investigations * | 11367 | Exempt |

CIVILIAN POLE A-H

Job Category: Civilian POLE (Protective Occupations Law Enforcement)

| Department | Job Title | COUNTY ACCT. # | FLSA Status |
|---|--|----------------------------|-------------|
| Civilian POLE A (240 points and below) | | | |
| | | | |
| Community Corrections (4 positions) | Field Officer (Part-time) | 10750 | Non-exempt |
| | | | |
| Civilian POLE B (245 - 295 points) | | | |
| | | | |
| Community Corrections (4 positions) | Residential Services Facilitator (1st Shift) | 11688, 11689, 11690, 11691 | Non-exempt |
| Community Corrections (4 positions) | Residential Services Facilitator (2nd Shift) | 11692, 11693, 11694, 11695 | Non-exempt |
| Community Corrections (4 positions) | Residential Services Facilitator (3rd Shift) | 11696, 11697, 11698, 11699 | Non-exempt |
| Community Corrections | Residential Services Facilitator (Part-time) | 10750 | Non-exempt |
| | | | |
| Civilian POLE C (300 - 360 points) | | | |
| | | | |
| Central Communication | Dispatcher | 11346 | Non-exempt |
| Central Communication | Dispatcher | 11352 | Non-exempt |
| Central Communication | Dispatcher | 11353 | Non-exempt |
| Central Communication | Dispatcher | 11355 | Non-exempt |
| Central Communication | Dispatcher | 11483 | Non-exempt |
| Central Communication | Dispatcher | 11348 | Non-exempt |
| Central Communication | Dispatcher | 11351 | Non-exempt |
| Central Communication | Dispatcher | 11354 | Non-exempt |
| Central Communication | Dispatcher | 11356 | Non-exempt |
| Central Communication | Dispatcher | 11479 | Non-exempt |
| Central Communication | Dispatcher | 11480 | Non-exempt |
| Central Communication | Dispatcher | 11481 | Non-exempt |
| Central Communication | Dispatcher | 11482 | Non-exempt |
| Central Communication | Dispatcher | 11484 | Non-exempt |
| Central Communication | Dispatcher | 11485 | Non-exempt |
| Community Corrections | Residential Services Supervisor (1st Shift) | 11685 | Non-exempt |
| Community Corrections | Residential Services Supervisor (2nd Shift) | 11686 | Non-exempt |
| Community Corrections | Residential Services Supervisor (3rd Shift) | 11687 | Non-exempt |
| Sheriff (Courthouse) | Courthouse Security | 11996 | Non-exempt |
| Sheriff (Courthouse) | Courthouse Security | 11997 | Non-exempt |
| Sheriff (Courthouse) | Courthouse Security Sergeant | 11998 | Non-exempt |
| Sheriff (Jail) | Jail Officer | 11618 | Non-exempt |
| Sheriff (Jail) | Jail Officer | 11620 | Non-exempt |
| Sheriff (Jail) | Jail Officer | 11621 | Non-exempt |
| Sheriff (Jail) | Jail Officer | 11622 | Non-exempt |
| Sheriff (Jail) | Jail Officer | 11623 | Non-exempt |
| Sheriff (Jail) | Jail Officer | 11624 | Non-exempt |
| Sheriff (Jail) | Jail Officer | 11625 | Non-exempt |
| Sheriff (Jail) | Jail Officer | 11626 | Non-exempt |
| Sheriff (Jail) | Jail Officer | 11627 | Non-exempt |
| Sheriff (Jail) | Jail Officer | 11628 | Non-exempt |
| Sheriff (Jail) | Jail Officer | 11629 | Non-exempt |
| Sheriff (Jail) | Jail Officer | 11640 | Non-exempt |
| Sheriff (Jail) | Jail Officer | 11641 | Non-exempt |
| Sheriff (Jail) | Jail Officer | 11642 | Non-exempt |
| Sheriff (Patrol) | Evidence/Civil Process Officer | 11373 | Non-exempt |
| Sheriff (Transport) | Transport Officer | 11371 | Non-exempt |
| Sheriff (Transport) | Transport Officer | 11372 | Non-exempt |
| Sheriff | Jail Officer (PT) | 10750 | Non-exempt |

CIVILIAN POLE A-H

| | | | |
|--|-------------------------------------|-------|------------|
| Civilian POLE D (365 - 425 points) | | | |
| Sheriff (Jail) | Jail Corporal | 11401 | Non-exempt |
| Sheriff (Jail) | Jail Corporal | 11402 | Non-exempt |
| Sheriff (Jail) | Jail Corporal | 11403 | Non-exempt |
| Civilian POLE E (430 - 495 points) | | | |
| Central Communication | Shift Supervisor | 11349 | Non-exempt |
| Central Communication | Shift Supervisor | 11350 | Non-exempt |
| Central Communication | Shift Supervisor | 11347 | Non-exempt |
| Sheriff (Jail) | Control Room Manager/Sergeant | 11252 | Non-exempt |
| Sheriff (Jail) | Jail Sergeant | 11361 | Non-exempt |
| Sheriff (Jail) | Jail Sergeant | 11362 | Non-exempt |
| Sheriff (Jail) | Jail Sergeant | 11364 | Non-exempt |
| Civilian POLE F (500 - 545 points) | | | |
| Sheriff (Jail) | 1st Sergeant | 11368 | Non-exempt |
| Civilian POLE G (550 - 595 points) | | | |
| Sheriff (Administration) | Assistant Jail Commander/Lieutenant | 11414 | Exempt |
| Civilian POLE H (600 points and above) | | | |
| Sheriff (Administration) | Chief Jail Commander/Captain | 11379 | Exempt |

ELECTED OFFICIALS

DEKALB COUNTY, INDIANA SALARY COMPARISON

Job Category: Elected Officials

| County | Assessor | Auditor | Clerk | Commissioner (3) | Coroner | Council (7) | Recorder | Sheriff | Surveyor | Treasurer |
|---------------|----------|----------|----------|------------------|----------|-------------|----------|-----------|----------|-----------|
| Dekalb County | \$51,611 | \$54,841 | \$51,469 | \$26,890 | \$12,280 | \$8,078 | \$51,125 | \$109,287 | \$55,892 | \$51,611 |

Dated this 28th day of September, 2020.

BY: Richard Ring
Richard Ring, President

BY: William VanWye
William VanWye, Vice President

BY: Eldonna King
Eldonna King

BY: Robert E. Krafft
Robert E. Krafft

BY: Martha Grimm
Martha Grimm

BY: David Yarde
David Yarde

BY: Amy Demske
Amy Demske

ATTEST:

Jan Bauman
Jan Bauman
DeKalb County Auditor