DEKALB COUNTY COUNCIL MEETING

BUDGET HEARINGS September 7-8, 2021

The following Council Members were present:

President Richard Ring

Vice President William VanWye

Member Eldonna King Member Robert E. Krafft Member David Yarde Member Amy Demske Member Amy Prosser

Others present: Auditor Jan Bauman

First Deputy Auditor Susan Sleeper

Tuesday, September 7, 2021

The budget hearing was called to order at 8:30 a.m.

MATTER OF 2022 BUDGET FUNDS AND ESTIMATES

President Ring read into the minutes each **DeKalb County Airport Authority** fund and the 2022 budget estimate for each fund as proposed by the Airport Authority and as found in the Form 3 "Notice to Taxpayers" as follows:

TOTAL BUDGET ESTIMATE	\$ 5,162,662
Cumulative Airport Building	\$ 80,000
Airport Authority	\$ 780,758
Rainy Day	\$ 4,301,904

President Ring read into the minutes each **DeKalb County** fund and the 2022 budget estimate for each fund as proposed by department heads and as found in the Form 3 "Notice to Taxpayers" as follows:

Casino/Riverboat	\$	0
Rainy Day	\$	334,000
General	\$ 2	20,134,591
Reassessment	\$	555,846
Debt Service	\$	224,000
Convention & Visitors Bureau	\$	500,000
Highway	\$	4,701,561
Local Road & Street	\$	720,000
Cumulative Bridge	\$	2,171,140
Health	\$	663,991
Emergency Telephone	\$	595,411
Cumulative Capital Development	\$	2,004,711
Economic Dev. Income Tax	\$	3,494,000

DART Capital	\$	125,000
County Extradition	\$	11,000
Local Health Maintenance	\$	43,139
Pre-Trial Diversion	\$	85,500
County Misdemeanant	\$	100,000
Supplemental Public Defender	\$	2,120
County User Fees	\$	74,546
Adult User Fees	\$	179,600
Juvenile User Fees	\$ \$	13,000
LEPC	\$	40,534
Plat Book Fee	\$	73,638
ID Security Redacting	\$ \$	22,000
Surveyor Corner Perpetuation	\$	65,000
Sales Disclosures	\$	112,000
LOIT	Φ	
	\$	2,649,832
Drug Free Community	\$	100,000
Covered Bridge Maintenance	\$	11,000
State Homeland Security Grant 2	\$	16,523
Emergency Disaster	\$	1,028
IN LHD Trust Account	\$	23,545
Sheriff Continuing Education	\$	35,000
County Offender Transportation	\$	3,000
Sex/Violent Offender Registry	\$	25,000
Sheriff Donation	\$	1,000
Sheriff Inmate GED Classes	\$	7,000
Operation pullover	\$	15,000
Sheriff Response Team	\$ \$ \$ \$	11,000
School Resource Officer	\$	45,000
Medical Care for Inmates	\$	30,000
Shop with a Cop	\$	20,000
Sheriff Pension Trust	\$	40,000
Handgun Application	\$	20,000
Accident Account Report	\$	30,000
K-9 Unit	\$ \$ \$	18,000
Prosecutor IV-D Incentive	\$	71,936
Prosecutor PCA	\$	4,200
	\$ \$	43,925
Clerk Perpetuation SDI TIF	Φ	
	\$	112,000
American Heritage Village TIF	\$	412,000
New Millennium Infrastructure	\$	349,750
Auditor Tax Sale Deed Fee	\$ \$ \$	1,500
Auditor's Ineligible Deduction	\$	25,000
Elected Officials Training	\$	26,000
Flower Donation Fund	\$	0
County IV-D Incentive	\$	19,500
GIS Projects	\$	9,010
Alternative Dispute Resolution	\$	10,000
Clerk IV-D Incentive	\$ \$	29,100
DART Operating	\$	400,000
Sunny Meadow Donation Fund	\$	1,500
LARE Grant (Cedar Crk Feas Study)	\$	37,166
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Local Rd & Grant Match Fund	\$	1,500,000
GAL/CASA	\$	45,000
County Road 56 Fed Supp Rd Proj	\$	1,000,000
LIT Correctional/Rehab Facility	\$	912,143
2018 GO Bond Debt (Comm Corr)	\$	787,143
Sheriff Cameras Donation Fund	\$	100
Community Corrections Donation	\$	4,000
Probation Donation Fund	\$	30,000
Veterans Court Grant	\$	125,000
Family Recovery Court Grant	\$	125,000
Public Defender Donation Fund	\$	175
Change Academy School Funding	\$	0
Project Income	\$	610,000
Community Corrections-State: ADULT	\$	1,679,596
Community Corrections-State:JUVEN	\$	88,686
Probation STATE Grant	\$	80,201
Covered Bridge Donation	\$	150,000
Covered Bridge Grant	\$	0
Sheriff Rifle Vest Donation	\$	50
Enhanced Access	\$	22,000
Recorder Perpetuation	\$	22,500
CARES: Testing Site	\$	50,000
CARES Act: Transit	\$	625,000
DEBT Svc-Refi of 2011 GO Bonds	\$	0
Vaccine Purchase & Administration	\$	12,000
Court Interpreter Emergency Grant	\$	2,500
Vaccine FEMA Public Assistance	\$	250,000
D3 Hospital Coalition Grant	\$	3,181
TOTAL BUDGET ESTIMATE	\$ 4	49,825,118

MATTER OF ORDINANCE 2021-OCC-19, RECORDERS PERPETUATION FUND

Robert Krafft made a motion to approve Ordinance 2021-OCC-19, Ordinance Granting the Recorder's Request to Use Monies from the Recorder's Records Perpetuation Fund to Supplement the Recorder's 2022 Budget in the amount of \$22,500.00 on the FIRST Reading. William VanWye seconded, and all approved.

Robert Krafft made a motion to suspend the rules to pass Ordinance 2021-OCC-19, Ordinance Granting the Recorder's Request to Use Monies from the Recorder's Records Perpetuation Fund to Supplement the Recorder's 2022 Budget in the amount of \$22,500.00 and to read by title only on the 2nd and 3rd Readings. William VanWye seconded, and all approved.

Robert Krafft made a motion to approve Ordinance 2021-OCC-19, Ordinance Granting the Recorder's Request to Use Monies from the Recorder's Records Perpetuation Fund to Supplement the Recorder's 2022 Budget in the amount of \$22,500.00 on the SECOND and THIRD Readings. Eldonna King seconded, and all approved.

The DeKalb County budget hearing was paused to allow for the DeKalb County Airport Authority public hearing.

MATTER OF PUBLIC HEARING FOR DEKALB COUNTY AIRPORT AUTHORITY

The Airport Authority public hearing began at 9:02 a.m. After Council's review of the levy and budget estimates, Robert Krafft moved to approve the binding review for the DeKalb County Airport Authority. Second by Amy Demske, and all approved. The Airport Authority public hearing closed at 9:03 a.m.

MATTER OF COUNTY BUDGET

For the remainder of the day, Council discussed the County budget. Council discussed budget requests in all line items except for payroll line items. Payroll will be addressed beginning Wednesday.

MATTER OF RECESS

The Council meeting was recessed at 2:50 p.m. for the day.

Wednesday, September 8, 2021

The public hearing was called back to order at 8:30 a.m.

MATTER OF JOB CATEGORY DISCUSSION

The meeting began with looking at the various job categories developed by WIS. Susan Sleeper explained how a cost of living factor for 2019, 2020, and 2021 (from SHRM) was applied to one of the suggested rates WIS had given at the beginning of the work study. Council expressed concern over the fact that court employees are state employees, yet the County needs to pay their wages. There was consensus that the uniform formula should be used across all categories.

Council discussed pay ranges. Even though an individual can be paid a higher wage, does not mean he or she has to be paid that wage. It would be up to the department head to decide each employee's pay, as long as the wage does not exceed the maximum. However, because wages have been so low for so long, department heads may bring employees up to the maximum no matter what. The Sheriff has a matrix he uses, so he is most likely to stick to the pay according to his matrix rather than the pay maximum approved by Council.

There was discussion about elected officials' salaries and how they are determined. Then department heads' salaries were discussed and why some are in the EXE-A and EXE-B categories.

MATTER OF SALARY AND WAGE DISCUSSION

Council discussed the Surveyor's Office extensively. Issues revolve around the First Deputy's pay in relationship to the employees he supervises as well as in relationship to the Elected Official's pay. Also, that office recently went from a 35-hour work week to a 40-hour work week.

Council recessed for lunch at 12:50 p.m. and returned to session at 2:04 p.m.

The various job categories were re-visited and consensus given as to how to proceed with pay for each category.

DEKALB COUNTY COUNCIL

Robert Krafft made the motion to pay First Deputies up to 80% of the elected official's pay. William VanWye seconded, and all approved. This does not include the Surveyor's Office.

The budget ordinances and salary and wage ordinance will be prepared for first reading at Council's meeting this Monday, September 13.

The meeting adjourned at 4:18 p.m.

	BY:
	Richard Ring, President
	BY:William VanWye, Vice President
	William VanWye, Vice President
	BY: Eldonna King
	BY: Robert E. Krafft
	BY:
	David Yarde
	BY:
	Amy Demske
	BY:
	Amy Prosser
ATTEST:	
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Jan Bauman DeKalb County Auditor	