DEKALB COUNTY COMMISSIONERS' MEETING

September 15, 2025

Commissioners Present: President William L Hartman

Vice President James Miller Vice President Kellen Dooley

Others Present: Auditor Susan Sleeper

Attorney Andrew Kruse

MATTER OF HUMAN RESOURCES

HR is working with our health plan for some employees that have specialty medications that are quite expensive, and our health plan has been able to help find places that are saving the county a substantial amount of money. Workman's compensation was discussed next, and HR has sent out an email to department heads on what kind of safety training they may want to have their employees go through. Dotty gave a shoutout to Maintenance on the assistance or reviewing everything ADA so that the County is compliant. HR is currently working on the Maintenance Director job description to incorporate all his duties to come up with a new description to send into WIS. Morgan covered recruitment for the County Departments.

MATTER OF APEX-HEALTH INSURANCE FINANCIAL UPDATE

Lauren McMann with APEX, along with Sage Musson and Andy May were in attendance today.

The Executive Renewal Summary:

The strategy was to move from Surest with UHC to PHP with Companion Life reinsurance. This strategy created \$323k in fixed costs savings and avoided \$1.4M in aggregate liability from UHC Stop Loss Renewal. Pharmacy Benefit Manager changed from Optum (Surest required PBM) to Prime Therapeutics contract negotiated by InnovativeRX, which is a pass-through rebate. Dental and Vision moved from The Standard to Lincoln due to billing issues and high renewals with a savings of \$37k and extended rate guarantees.

Financial Plan Review:

Lauren provided a Financial Update for the 2024 plan year that ended June 30, 2025. The claims total came in at \$3,978,043 with 67% (\$2,683,833) being medical spend and 33% (\$1,294,210) being RX spend, thus resulting in a deficit of (\$82,307) to budget.

Clinical Review:

Sage provided the review that showed 43 high-cost claimants with a total of \$2.8 million in spend and that is 69% of Total spend. There are 20 high-risk claimants, 6 medium-risk, and 27 low-risk. Sage gave the following recommendations to help with these high-risk claims:

- ~Second Opinion Program (Mayo Clinic/MD Anderson have no ongoing costs)
- ~Discuss Wellness Programming
- ~Share Apex Programs to Promote Total Well-Being

MATTER OF HIGHWAY

Trailer Purchase: Ben would like to purchase a lowboy trailer and provided quotes to the Commissioners. The West Side Tractor Sales quoted \$90,350. Tri-State Trailer Sales IV provided quotes for two different options, one at \$75,650 the other at \$89,950. Ben would like to go with the Tri-State Trailer Sales IV quote for the 2025 Eager Beaver coming in at \$75,650 along with delivery fee of \$550 and Title Transfer/Temp Tag for \$75.00.

Kellen Dooley made a motion to purchase the 2025 Eager Beaver 35GSL-PT 47x102 Lowboy Trailer SL087946 for the amount of \$75,650, \$550 delivery, and \$75.00 title transfer. James Miller seconded and all approved.

CR 17 Project: An email went out with a proposed contract to enter into with Westrick, Ben asked if the Commissioners were in agreement to move forward. Discussion took place.

James Miller motion to move forward with the proposed contract with force majeure language added. Kellen Dooley seconded and all approved.

MATTER OF WEIGHTS & MEASURES-PATRICK GRANT

Patrick Grant was in attendance and Bill asked if he had any needs or requests. Patrick is fine with the equipment and will last for many years, he is more concerned with the van. Bill Hartman then presented Mr. Grant with his 5-year employee recognition certificate. Patrick Grant commented that 5 years ago we were working in the stone age with handwritten reports etc. and we are now all up to date with electronic reporting.

MATTER OF CODE COMPLIANCE

Ordinance 2025-0-7: DCC 16-7-2: Chris discussed the updating of the Public Nuisance Ordinance that was discussed prior. Discussion took place on different aspects of the Ordinance presented. New language will be brought back at the next meeting, then a public hearing will be scheduled.

Current Property Issues: Jhace provided a spreadsheet of the current properties and where they stand. Discussion took place. Chris also wanted the Commissioners to see how long the process takes from the start of a complaint until the property comes in front of the board.

MATTER OF PAYROLL

Kellen Dooley made a motion to approve payroll for the period of August 24- September 6, 2025. James Miller seconded, and all approved.

MATTER OF CLAIMS

James Miller made a motion to approve General Claims consisting of warrant #136320 thru 136329 in the amount of \$5,545.34, and wire transfer #33663 thru 33781 in the amount of \$1,003,624.10. Kellen Dooley seconded, and all approved.

MATTER OF MINUTES

James Miller made a motion to approve the minutes dated September 2nd, 2025. Kellen Dooley seconded, and all approved.

MATTER OF OTHER DISCUSSION

Sunny Meadows Resident Eviction: Kellen explained that one resident is not working with anyone including Brenda on the relocation plan and is refusing all help offered.

Kellen Dooley made a motion for Attorney Kruse to start the notice of the eviction. James Miller seconded and all approved.

Ordinance 2025-O-5: DCC 4-8-3 | On the Perpetuation and Preservation of Section and Quarter Section Markers and Monuments in DeKalb County:

Tyler Lanning explained how the markers work and the reasoning for the need of this ordinance. Discussion took place.

Kellen Dooley made a motion to approve Ordinance 2025-O-5: DCC 4-8-3 on the FIRST Reading. James Miller seconded and all approved.

Ordinance 2025-O-6: DCC 4-8-4 | On a Schedule of Fees and Services Rendered and Permits Granted:

James Miller made a motion to approve Ordinance 2025-O-6: DCC 4-8-4, as amended on the SECOND and THIRD Readings. Kellen Dooley seconded and all approved.

County Pond: Drainage Board discussed the County Pond and the current condition. The suggestion is to raise the current outlet 1.2ft. There were other options investigated, but they would not be viable. Tyler was also requesting the commissioners to fund the project.

James Miller made a motion to approve raising the current outlet 1.2ft. paid by Commissioners up to an amount of \$5,000. Kellen Dooley seconded and all approved.

Cornerstones: The 5% of corners that need to be perpetuated per year per statute is being worked on with around 180 changed thus far. Around 860 corners are supposedly marked with Harrison markers. There are around 821 corners that are red corners or not marked at all. The costs are \$800 per corner. The funding has mostly diminished, and the only source of funding comes from the Recorder's documents of around \$5.00 and that is the only source of funding for that fund currently. Tyler wanted to discuss with the Commissioners possibly any source of funding they may have could possibly be put toward this project as it is costly. Average of \$800 per corner would be estimated at around \$1.3M. Kellen would like to give \$500,000 that would cover around 2 years and see how things come out after the adoption of the new ordinance and the increase of their fees.

Kellen Dooley made a motion to give the Surveyors office \$500,000 from their LITED funds. James Miller seconded and all approved.

Attest:

Susan Sleeper, Auditor

William L. Hartman - President

James Miller Vice President

Kellen Dooley - Vice President