

RESOLUTION 2021 – R- 4

A RESOLUTION OF THE BOARD OF COMMISSIONERS  
OF THE COUNTY OF DEKALB, INDIANA  
APPOINTING THE ADA COORDINATOR

**WHEREAS**, the Federal government enacted the Americans with Disabilities Act of 1990 (ADA) to prevent discrimination of the physically and mentally disabled relating to employment and access to public facilities;

**WHEREAS**, in compliance with Title II of the ADA, DeKalb County will name an ADA Coordinator; and

**WHEREAS**, in compliance with Title II of the ADA, DeKalb County shall adopt a grievance procedure for resolving complaints alleging violation of Title II of the ADA; and

**WHEREAS**, in compliance with Title II of the ADA, DeKalb County shall publish notice to the public regarding the ADA; and

**WHEREAS**, in compliance with Title II of the ADA, DeKalb County will publish notice of its ADA Coordinator's name, office address and telephone number along with its ADA Notice and ADA Grievance Procedure on its website;

**NOW, THEREFORE, BE IT RESOLVED** by the County Commissioners of the County of DeKalb, Indiana as follows:

**Dotty Miller**, Director of Human Resources, is designated as the ADA Coordinator for DeKalb County.

The Notice under the Americans with Disabilities Act, a copy of which is posted to the County's website, is adopted as DeKalb County Government's Notice under the Americans with Disabilities Act.

DeKalb County's ADA Grievance Procedure under the ADA, a copy of which is attached hereto, is adopted as the grievance procedure for addressing complaints alleging discrimination on the basis of disability in the provision of services, activities, programs or benefits by DeKalb County Government.

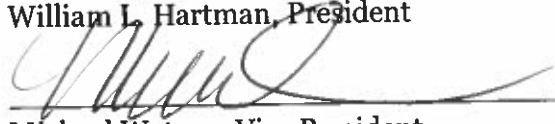
In compliance with Federal and State laws as set forth, DeKalb County Commissioners resolve to post the required information regarding the ADA Coordinator, Notice under the ADA and Grievance Procedure on its website and at such other locations as may be determined from time to time.

**RESOLVED AND ADOPTED** this 22<sup>nd</sup> day of February, 2021.

**BOARD OF COMMISSIONERS OF  
DEKALB COUNTY, INDIANA**



William L. Hartman, President



Michael Watson, Vice President



Todd Sanderson, Vice President

**ATTEST:**



Jan Bauman, Auditor

## **DeKalb County Title VI Complaint Procedure**

Any person who believes that he or she as a member of a protected class, has been discriminated against based on race, color, national origin, gender identity, age, disability, sex, sexual orientation, religion, low income status, or Limited English Proficiency in violation of Title VI of the Civil Rights Act of 1964, as amended and its related statutes, regulations and directives, Section 504 of the Vocational Rehabilitation Act of 1973, Americans with Disabilities Act of 1990, as amended, the Civil Rights Restoration Act of 1987, as amended, and any other Federal nondiscrimination statute may submit a complaint. A complaint may also be submitted by a representative on behalf of such a person.

It is the policy of DeKalb County to conduct a prompt and impartial investigation of all allegations of discrimination and to take prompt effective corrective action when a claim of discrimination is substantiated.

No one may intimidate, threaten, coerce or engage in other discriminatory conduct against anyone because they have taken action or participated in an action to secure rights protected by the civil rights laws. Any individual alleging such harassment or intimidation may submit a complaint by following the procedure printed below.

Any individual who feels that he or she has been discriminated against may submit a written or verbal complaint. The complaint may be communicated to any DeKalb County Department Supervisor or to the DeKalb County Title VI / ADA Coordinator, Dotty Miller. The complaint should be submitted within 60 days of the alleged discrimination. Complaint forms may be found on the DeKalb County website, [www.co.dekalb.in.us](http://www.co.dekalb.in.us) or in the DeKalb County Human Resource office. Individuals are not required to use the DeKalb County complaint form. If necessary, DeKalb County will help an individual prepare his or her complaint in writing for his or her signature.

Generally a complaint should include the name, address and telephone number of the individual complaining (complainant) and a brief description of the alleged discriminatory conduct including the date of harm. An individual submitting a complaint alleging discrimination may include any relevant evidence, including the names of witnesses and supporting documentation.

### **Complaints should be directed to:**

**Dotty Miller**  
**Title VI / ADA Coordinator**  
**Director of Human Resources**  
**DeKalb County Government**  
**100 Main Street**  
**Auburn, Indiana 46706**  
**260-333-0701 Ext 4100**  
**[dmiller@co.dekalb.in.us](mailto:dmiller@co.dekalb.in.us)**

Within 60 days of the receipt of the complaint DeKalb County will conduct an investigation of the allegation based on the information provided and issue a written report of its findings to the complainant. DeKalb County will try to obtain an informal voluntary resolution to all complaints at the lowest level possible.

A complainant's identity shall be kept confidential except to the extent necessary to conduct an investigation. All complaints shall be kept confidential.

These procedures do not deny the right of any individual to file a formal complaint with any government agency or affect an individual's right to seek private counsel for any complaint alleging discrimination.

Complaints may also be filed with the following government agencies:

Indiana Department of Transportation  
Economic Opportunity Division  
100 N. Senate, Room N750  
Indianapolis, IN 46204  
Phone: (317) 233-6511  
Fax: (317) 233-0891

Indianapolis District EEOC Office  
101 West Ohio Street, Ste 1900  
Indianapolis, IN 46204  
Phone: (800) 669-4000  
Fax: (317) 226-7953  
TTY: 1 (800) 669-6820

Indiana Civil Rights Commission  
100 N. Senate Ave., Room N103  
Indianapolis, IN 46204  
Toll Free: 1 (800) 628-2909  
Phone: (317) 232-2600  
Fax: (317) 232-6560  
Hearing Impaired: 1 (800) 743-33