

DEKALB COUNTY COMMISSIONERS' MEETING

June 5, 2025

Commissioners Present: President William L Hartman
Vice President James Miller
Vice President Kellen Dooley

Others Present: Auditor Susan Sleeper
Attorney Andrew Kruse

MATTER OF EMPLOYEE HEALTH INSURANCE RENEWAL

Lauren provided the Summary of Benefits and Coverage documents for both HSA and PPO plans provided by PHP.

Kellen Dooley made a motion to accept the HDHP also known as the HSA plan as presented. James Miller seconded and all approved.

James Miller made a motion to accept the PPO plan as presented. Kellen Dooley seconded and all approved.

The HSA bank will be chosen on Monday, June 9th. Kellen Dooley will get in touch with the Treasurer to be able to contact the local banks. Lauren will reach out to her virtual option to provided logistics as well.

Dotty has asked if the Commissioners want to keep the spousal carve-out option that the County currently has. Lauren explained that it is truly impossible to know what the risk would be if the working spouse was allowed to be on our plan.

James Miller motioned to keep the spousal carve-out option in the County plan. Kellen Dooley seconded and all approved.

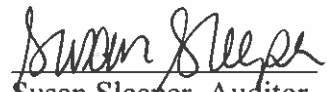
Dotty has asked if the Commissioners want to keep the tobacco-use option intact as well, which means those that use tobacco pay \$25 extra each month.

Kellen Dooley made a motion to keep the tobacco-use surcharge intact. James Miller seconded and all approved.

Kellen Dooley feels that there should be a quarterly update on insurance given to the Commissioners and at the first quarterly update the Commissioners can discuss the wellness plan for the next open enrollment.

Kellen Dooley made a motion for new employees hired after July 1st to have 90 days to complete the wellness option, as well as any employee hired 90 days prior to May 31st will also have 90 days to complete the wellness option. James Miller seconded and all approved.

Attest:


Susan Sleeper, Auditor

William L. Hartman – President



James Miller – Vice President



Kellen Dooley – Vice President

