

## DEKALB COUNTY COMMISSIONERS' MEETING

May 29, 2025

Commissioners Present: President William L Hartman  
Vice President James Miller  
Vice President Kellen Dooley

Others Present: Auditor Susan Sleeper  
Attorney Andrew Kruse

### MATTER OF EMPLOYEE HEALTH INSURANCE RENEWAL

The plans discussed are a High-Deductible Health Plan (also known as HSA) and a PPO plan. With the HSA plan, the employee pays 100% out of pocket until they meet their deductible, then will pay copay until maximum out of pocket is met. With the PPO plan, the employee pays a copay at the beginning of the plan year. Both plans have an in-network deductible of \$3,500 for single and \$7,000 for family, and out of network deductible of \$7,000 for single and \$14,000 for family. The maximum out of pocket for in-network is \$5,000 for single and \$10,000 for family, and out of network is \$10,000 for single and \$20,000 for family. Discussion took place on various benefit details.

*James Miller made a motion to approve the following premium percentages:*

*Employee only plan: 8% paid by employee | 82% paid by County*

*Employee/Spouse: 14% paid by employee | 86% paid by County*

*Employee/Child: 12% paid by employee | 88% paid by County*

*Family plan: 15% paid by employee | 85% paid by County*

*And the following HSA matches:*

*Employee only: \$700*

*Employee/Spouse: \$1,000*

*Employee/Child: \$1,000*

*Family: \$1,200*

*Kellen Dooley seconded the motion and all approved.*


### Plan Features Discussion

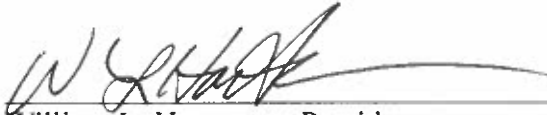
The plan features were discussed for the current plan with UHC and what changes the Commissioners wanted to be made for the renewal with PHP. Further discussion took place with a special meeting to be scheduled to finish the details.


### Wellness Benefit

Dotty asked if the Commissioners wanted to continue the wellness benefit into next plan year. This will be determined at a later date.

Attest:

  
Susan Sleeper, Auditor

  
William L. Hartman – President

  
James Miller – Vice President

  
Kellen Dooley – Vice President