

DEKALB COUNTY COMMISSIONERS' MEETING

May 21, 2025

Commissioners Present: President William L Hartman
Vice President James Miller
Vice President Kellen Dooley

Others Present: Auditor Susan Sleeper
Attorney Andrew Kruse

MATTER OF SHERIFF VEHICLE TITLE

Kellen Dooley made a motion to approve the president to sign the BMV title to the 2020 Dodge Charger VIN#2C3CDXKTXLH209168. James Miller seconded and all approved.

MATTER OF EMPLOYEE HEALTH INSURANCE RENEWAL

Lauren from APEX brought the PHP team along with her today as support for any questions. Discussion took place the Medical Benefit and Cost Analysis along with the option of having a PPO and HSA plan. There was consensus on 2 plan options among the Commissioners. Additional discussion took place.

Kellen Dooley made a motion to approve dual option plans for HSA and PPO with PHP Freedom with Encore Combined High Deductible Health Plan (HDHP), to include a deductible of \$3,500 for single and \$7,000 for family and maximum out of pocket of \$5,000 for single and \$10,000 for family with a \$30 per visit copay for primary care physician appointments and \$60 per visit copay for a specialty care physician appointment on the PPO plan, on the HSA plan 100% would be out of pocket until the deductible is met, then copay would kick in until maximum is met. James Miller seconded and all approved.

Richard Ring commented that at the last meeting with APEX Commissioner Hartman made a statement about our employees needing to have more skin in the game and taking more initiative in their own health. Bill from APEX also made a comment on DeKalb County being their worst county government of those they service. Ring feels we need to take a deep dive as to why we are in such poor health. Ring also feels the plan approved is a good plan and has seen some of the best experiences with PHP over the years.


The PHP team briefly went over some of the tools and resources they had provided in their packet. Those include online tools, telehealth services, labcorp, imaging, network hospitals in the freedom network, and member portal.


William L. Hartman – President


James Miller – Vice President


Kellen Dooley – Vice President

Attest:


Susan Sleeper, Auditor