The Board of DeKalb County Commissioners met in the Commissioners Court in the Court House in regular session, Monday at 8:30A.M. (EST)

PRESENT	A	BSENT
Don Kaufman		
Connie R. Miles		
William C. Ort		
	-	

MATTER OF UTILITY PERMIT

A motion by Connie Miles to approve a utility permit for Northern Indiana Fuel and Light Company to install a gas main along the east side of County Road 55 from County Road 68 (Church Street) to 6869 County Road 58 in Spencerville was seconded by William Ort and carried.

MATTER OF HIGHWAY

A motion by Connie Miles to accept all highway material bids for 2004 as presented and all bridge packages was seconded by William Ort and carried.

MATTER OF MINUTES

A motion by William Ort to approve the minutes of October 20th, November 3rd and November 10th was seconded by Connie Miles and carried.

MATTER OF GENERAL AND SPECIAL CLAIMS

A motion by Connie Miles to approve general and special claims was seconded by William Ort and carried.

MATTER OF BENICOMP/EMPLOYEE HEALTH INSURANCE

Brian Miller of Insurance Concepts explained the comparisons of a breakdown of the cost of the yearly health insurance and discussed options to lower the costs. Options included a higher contribution rate, changes to the prescription cost coverage of \$15 for generic and \$30 brand name drugs, and changing to one provider. Lutheran Healthcare Network has agreed to offer lower rates if the county would select Lutheran as the only provider instead of allowing employees to choose between Lutheran and Parkview Preferred Care. Advantages to the selection of specific cost reduction by option choice were discussed. If no options are changed the cost of the program could double within two years. It is also possible to change the deductible fees, and Crystal Michael of Benicomp will investigate this and several other questions before the next meeting on December 15th.



MATTER OF TELEPHONE REPLACEMENT

Custodian Clint Stephens spoke to the commissioners concerning the cost for replacement phones. It appears that problems with the phones are usually found in the receiver. Clint has discovered that it is possible to purchase only the receiver from a manufacturer at a much lower cost. Clint will order one dozen receivers to be available for replacement on the office phones throughout the courthouse and annex buildings.

Clint will also obtain quotes for snow removal from the county parking lots.

MATTER OF FLU VACCINE

During the council meeting held earlier in the morning, Sheriff Dennis requested to use jail funds to purchase various vaccines for flu and hepatitis B. The sheriff had already purchased and authorized the jail physician to administer the vaccines at a cost higher than the county had paid for vaccine through the health department. The commissioners requested that the auditor contact County Health Department Nurse Linda Miller to determine whether the health department could provide the vaccines and other testing. Ms. Miller indicated that this would not be a problem, and that she would be happy to discuss the matter further.

MATTER OF ADJOURNMENT

As there was no further business to come before the commissioners the meeting was adjourned.

William C. Ort

Connie R. Miles

Don Kaufmo

Don Kaufman

ATTEST<u>: Maron</u>

Sharon G. Hayes