

2023 Salary and Hourly Wage Ordinance- Amendment

DeKalb County Council

Ordinance # 2023-OCC-2

202301191
03/13/2023 02:16:26 PM
RECORDER OF DEKALB CO, IN
LETA HULLINGER
RECORDED AS PRESENTED
FEE AMOUNT: 0.00

The DeKalb County Council hereby establishes the following: Salary and Hourly Wage Ordinance to become effective for pay period 12/18/2022 to 12/31/2022 (paid on 1/13/2023) thru pay period 12/3/2023 to 12/16/2023 (paid on 12/29/2023).

IT IS FURTHER ORDAINED that all salaries and wages shall be paid bi-weekly (26 pays).

IT IS FURTHER ORDAINED that any employee hired after the date of this ordinance will have one pay period withheld for audit purposes.

IT IS FURTHER ORDAINED that compensation of employees and elected officials, may include, but is not limited to, a stipend, health insurance, Health Savings Account (HSA) match, professional certifications, educational advancements, and per diems, regardless of the source of funds for which the money is paid.

IT IS FURTHER ORDAINED that the raises set forth in this ordinance are contingent on employment evaluations from the Elected Official or Department Head and submitted to Human Resources prior to the year ending 12/31/2022.

IT IS FURTHER ORDAINED that Longevity Pay has been established to begin at year 5, increasing every 5 years until 20 years, when the yearly amount remains the same and will be funded by the General Fund, as the Highway-Health-Central Communications Funds may not have the funds to cover: 5-9 years (\$400) / 10-14 years (\$800) / 15-19 years (\$1200) / 20+ years (\$1600), and will be paid on the first check of December each year. There will not be any proration of longevity pay.

Wherefore, be it ORDAINED this 10th day of January, 2023, and RETRO-ACTIVE to January 1, 2023; that the employee will be paid within the range represented from the Federal minimum wage up to and not to exceed the maximum dollar amount set forth on this ordinance, unless amended.



JOB CLASSIFICATION WITH WAGE RANGES (BY DEPARTMENT)				BUDGET YEAR 2023	
DEPARTMENT	ACCOUNT #	JOB TITLE	WIS CATEGORY		PAY UP TO MAX.
Funds: 1001					
Circuit Court	11499	Replacement Employee		per hour	\$23.65
Funds: 1001					
Commissioners	11332	Commissioner's Attorney		Bi-Weekly	\$1,730.76
Funds: 1001					
Sheriff	11365	Sex Offender Registry Officer	POLE C	Bi-Weekly	\$23.07
Funds: 1001					
Treasurer	11210	Bookkeeper	COMOT-B	Per Hour	\$22.56

Dated this 14th day of February, 2023.

BY:

Richard Ring
Richard Ring, President

BY:

William VanWye
William VanWye, Vice President

BY:

Robert E. Krafft
Robert E. Krafft

BY:

David Yarde
David Yarde, VICE President

BY:

Amy Demsko
Amy Demsko

BY:

Amy Prosser
Amy Prosser

BY:

Rick Collins
Rick Collins

ATTEST:

Susan Sleeper
Susan Sleeper
DeKalb County Auditor