## DEKALB COUNTY COMMISSIONERS RESOLUTION NUMBER 2016-R-20

## Resolution of DeKalb County Commissioners Establishing County Policy Regarding Firearms in the Workplace

WHEREAS, the current Employee Handbook policy for DeKalb County employees permit only those employees with arrest powers to carry firearms in the workplace; and

WHEREAS, Indiana Code 35-47-11.1 was enacted in 2011 and limits the ability of political subdivisions (including DeKalb County) to regulate firearms, ammunition, and firearm accessories; and

WHEREAS, IC 35-47-11.1-2 precludes the County from regulating firearms, ammunition, and firearm accessories, or the ownership, possession and carrying, among other things, of firearms, ammunition, and firearm accessories; and

WHEREAS, IC 35-47-11.1-2 renders void any ordinance, rule, or other exercise of authority by the County enacted prior to the enactment of IC 35-47-11.1; and

WHEREAS, the County Employee Handbook regulates the right to carry handguns by County employees, which is not affected by IC 35-47-11.1; and

WHEREAS, IC 35-47-11.1-4(5) permits the County to prohibit or restrict the possession of a firearm in a building that contains a Courtroom, but does not permit the County to regulate firearms in other County buildings; except with respect to the intentional display of a firearm at a public meeting; a person participating in a community corrections program, forensic diversion program, or pre-trial diversion program; or a person who is an employee of the County; and

WHEREAS, the right of the public to carry firearms in County buildings, except as may be regulated in connection with IC 35-47-11.1-4 creates a potential risk to County employees working in such buildings.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the County Commissioners of the County of DeKalb, Indiana, that, in consideration of the foregoing, the County by and through its Board of County Commissioners, hereby establish as the following procedure for a County employee to request to permission to carry firearms in County buildings other than the DeKalb County Courthouse. The employee applicant applying for permission to carry a concealed or open carry firearm must:

- A. Obtain written approval from that employee's department head, or be a department head who applies in writing to the Commissioners; and
- B. Hold a valid, current license in the State of Indiana to carry such a firearm, if applicable; and
- C. Successfully complete a firearm's training program approved in advance of the application by the Commissioners, and successfully complete any follow up training required by such training program; and
- D. Demonstrate to the satisfaction of the Commissioners the applicant's need to carry.

ALL OF WHICH IS RESOLVED by the Board of County Commissioners of DeKalb County, Indiana, on this 7th day of November, 2016.

DEKALB COUNTY COMMISSIONERS:

Donald D. Grogg - President

Randall J. Deetz - Vice President

Jacqueline Rowan – Member

Attested:

By Jan Bauman, Auditor