

DEKALB COUNTY COMMISSIONERS' MEETING

December 20, 2021

Commissioners Present: Vice President Michael Watson
Vice President Todd Sanderson

Others Present: Auditor Susan Sleeper
Attorney James P McCanna

Absent: President William L. Hartman

MATTER OF SWEARING IN NEW AUDITOR

Attorney Jim McCanna swore Susan Sleeper in as Auditor beginning December 20, 2021 to finish out Jan Bauman's final year of her term due to her resignation.

MATTER OF HUMAN RESOURCES

Lauren was in to discuss the Wellness Screenings; she is working on finalizing a date. Lauren brought the Assessment Types and Lab Packages to choose from, and explained if we stay with the same packages as PHP, the price remained the same, and that we could offer the employees to upgrade packages at their own expense and spouses on the County insurance plan are eligible. The Commissioners are fine with allowing all employees and family members to join in the Wellness Screenings at their cost.

Dotty sent that the 6th Circuit Court of Appeals had lifted the stay on OSHA's ETS for Vaccination and Testing requirements for employers of 100. The labor law attorney feels this will be headed to the Supreme Court for decision. Todd Sanderson commented that our local Health Department is doing a great job; he feels the mandate of testing is against our personal health care rights and provided different instances of discrimination that he feels is possibly going to set us up to lawsuits. Michael Watson feels that we have a responsibility as an employer to follow OSHA rules. Jim McCanna believes we are walking a slippery slope between our personal opinions and what we need to do as an employer of over 100 employees to respond to the Executive Order. Jim also feels the decision will be headed to the Supreme Court. Commissioner Sanderson feels the vaccine does not stop the spread of the virus; therefore, it is discriminatory to require the non-vaccinated employees to test weekly at their expense, so we should either make everyone test or no employee test. Jim is not ready to walk the plank on going against the OSHA mandate and would like to see where the dust settles in the next few weeks and we take a wait and see attitude right now.

Other topics: openings around the county, work comp claims and reporting.

MATTER OF BASSETT OFFICE SUPPLIES-COPIERS FOR 2022

Jeff Bassett came in to discuss the Proposed Recommendations for 2022 that include:

- Replace Xerox W7225P at the HR Dept. with a Xerox C7025TM2
Proposed lease: \$119.60/mo. + .0069 black, .0500 color cpc
- Replace Xerox W7225P at Highway Dept. with a Xerox C7025SM2
Proposed lease: \$111.80/mo. + .0069 black, .0500 color cpc
- Replace Xerox W7845PT at the Sheriff Dept. with a Xerox C8145H2
Proposed lease: \$158.11/mo. + .0069 black, .0500 color cpc
- Replace Xerox W7845PT at the Superior Court II with a Xerox C8145H2
Proposed lease: \$162.70/mo + .0069 black, .0500 color cpc

2022 Estimated Yearly Operation costs:

Total Maintenance: \$41,396

Total Lease: \$43,011

Total Purchases: \$0.00

Total Estimated cost: \$84,407

(excludes costs and volumes for: Community Corrections & IV-D)

Todd Sanderson made a motion to approve the DeKalb County Xerox Equipment Proposed Recommendations for Year 2022 provided for \$84,407 as submitted. Michael Watson seconded and all approved.

MATTER OF ALLIANCE INDUSTRIES UPDATE

Don Chaffee, board president came to share about Alliance Industries. They are a long-standing non-profit business that have worked with families with disabilities since 1954, they originally started as WeeHaven School, ran as an active part the working community because they believe in the dignity of work, they have many employees from Sunny Meadows, and many of their employees come to them by the use of DART. Don shared about the great joy he gets when his employees do a very simple task and are so proud of their accomplishment, these employees would not be given a chance to work elsewhere. They are beginning to start their \$500,000 Capital Campaign "We Believe" that will increase capacity, add partnerships, offer life-enhancing programs and creating a community activity center. Don is very thankful for the assistance the County has given over the years and is very grateful.

MATTER OF COVERED BRIDGE CAMERAS

Jack came back to inform the Commissioners that Alarm.com cameras have a 30 second pre-recording trigger, and can also be set to run 24/7 and just throw out alerts with triggers. Jack still feels the alarm.com is still the best solution for the Covered Bridge.

Todd Sanderson made a motion to move forward with Alarm.com with the Friends of the Bridge to pay for the \$3,000 set-up and the yearly \$300 fee will be paid by the County. Michael Watson seconded and all approved.

MATTER OF HIGHWAY

Ben has been trying to get the County Wide Bridge Inspections out to INDOT, but they are not receiving our files and request a different type of file, he is still working on getting them sent. Ben will move forward with submission of CCMG and a signature will go to Bill Hartman through DocuSign.

MATTER OF MINUTES

Todd Sanderson made the motion to approve the minutes dated December 13, 2021 as submitted. Michael Watson seconded, and all approved.

MATTER OF TRAVEL REQUESTS

Todd Sanderson made a motion to approve the following travel request:

- 1) Cheryl Lynch, Debra Krafft, Carma Johnson & Theresa Overy to attend District 3 Training- Stop the Bleed in Columbia City on January 7, 2022. Estimated Cost of \$0.00 to be paid from Department Travel.
- 2) Josh Carpenter, Tyler Broyles, & Dylan LaRowe to attend Supervision and Leadership Training held at Hamilton County Sheriff's Dept. on January 10-11, 2022. Estimated Cost of \$1,772.72 to be paid from Department Travel.
- 3) Joshua Stein to attend Canines in the Courtroom Training held at Bartholomew's Sheriff's Department on January 17, 2022. Estimated cost of \$179.00 to be paid from Department Travel.
- 4) Joshua Stein & Thomas Elliott to attend Reid Technique Training held at Allen County Sheriff's Dept. on January 25-28, 2022. Estimated cost of \$1,200.00 to be paid from Department Travel.
- 5) Matthew Haber to attend Building the Leader within held at Eastern MI Fairgrounds in Imlay City, MI held on March 15-17, 2022. Estimated cost of \$734.00 to be paid from Department Travel.

Michael Watson seconded, and all approved.

MATTER OF CLAIMS

Todd Sanderson made a motion to approve General Claims consisting of warrant #132633 through 132663 in the amount of \$123,255.17, and wire transfer #19731 through 19861 in the amount of \$2,201,202.14. Michael Watson seconded, and all approved.

MATTER OF COUNTY HOME REPORT

Todd Sanderson made a motion that the Commissioners acknowledge receipt of the November 2021 County Home Report. Michael Watson seconded, and all approved.

MATTER OF JUDGES OFFICE OF SUPERIOR I

Todd Sanderson made a motion to accept and approve the quote from Roth Floor Covering for \$1,907.16 for Judge Squiller's office in Superior Court I. Michael Watson seconded and all approved.

MATTER OF DEPUTY PARKERS 55 PTO HOURS

Todd Sanderson approved Deputy Bret Parker to move his 55 PTO hours over into repository because he is on Work comp, has to have a repair surgery because the original surgery did not hold and will not be able to use his time between now and his anniversary date, he will carry over 120 hours of PTO over into the regular category. Michael Watson seconded and all approved.

MATTER OF OTHER DISCUSSION

Other topics of discussion included:

Security Camera's and the facility study for County.

.

William L. Hartman – President

Michael Watson – Vice President

Todd Sanderson – Vice President

Attest:

Susan Sleeper, Auditor