

DEKALB COUNTY COMMISSIONERS' MEETING

June 3, 2020

Commissioners Present: President William L. Hartman
 Vice President Donald D. Grogg
 Vice President Jacqueline R. Rowan

Others Present: Auditor Jan Bauman
 First Deputy Susan Sleeper

Absent: Attorney James P McCanna

MATTER OF EMPLOYEE HEALTH INSURANCE RENEWAL

Daniel Kruse of CareHealth Benefits gave another presentation by invitation of the Commissioners. With a possible effective date of 9-1-2020 rather than 7-1-2020, he was able to give more options to the Commissioners than was presented on May 26th.

Regarding ICHRA's: If you have an ICHRA plan, an employee cannot have another health insurance plan at the same time. Would there be an ACA penalty per employee to go to ICHRAs?

After Mr. Kruse's presentation, Alexis Coonan from A.J. Gallagher joined the meeting by phone conference to discuss updated options through PHP or Anthem.

Donald Grogg made a motion to stay with PHP. The new PPO plan's in network deductible will be lowered from \$2,500 (ind)/\$5,000 (fam) to \$1500 (ind)/\$3000 (fam) and the PPO out-of-pocket maximum will increase from \$4,000 (ind)/\$8,000 (fam) to \$5,000 (ind) /\$10,000 (fam). The HSA plan's maximum out-of-pocket will increase from \$4,000 (ind)/\$8,000 (fam) to \$5,000 (ind)/\$10,000 (fam) and include a 20% coinsurance. The County will continue its matching system for HSA contributions with the same maximum amounts matched currently. And finally, the employee premiums will remain the same, with the County absorbing all of the cost increase. Jacqueline Rowan seconded, and all approved.

The four departments that pay for their portion of insurance need to be told how much of an increase they will be paying next year so they can prepare their budgets accordingly.

William L. Hartman - President

Donald D. Grogg – Vice President

Jacqueline R. Rowan – Vice President

Attest:

Jan Bauman, Auditor